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Datang Environment Industry Group Co., Ltd.*
大唐環境產業集團股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1272)

APPOINTMENT OF GENERAL MANAGER

Reference is made to the announcement of Datang Environment Industry Group Co., Ltd.* (the “**Company**”) dated 18 October 2023 in relation to, among others, the appointment of acting general manager of the Company. As disclosed therein, as Mr. Shen Zhen’s resignation as the general manager of the Company (the “**General Manager**”) took effect from 25 September 2023, Mr. Zhu Liming (朱利明) (“**Mr. Zhu**”), the chairman of the board (the “**Board**”) of directors (the “**Directors**”) of the Company, an executive Director and an authorized representative of the Company, was appointed to perform the duties and responsibilities as the acting General Manager during the period from 25 September 2023 until the appointment of the new General Manager.

The Board is pleased to announce that it has resolved to appoint Mr. Xu Guang (徐光) (“**Mr. Xu**”) as the General Manager for a term from 30 April 2026 to 31 December 2027 (the “**Appointment**”), subject to renewal. Mr. Xu will enter into a service contract with the Company after his Appointment becomes effective. Mr. Xu is entitled to a basic salary of RMB220,000 per annum, and such other remuneration and discretionary bonus (if any) as may be determined by the Board, with reference to, among other things, the policy and performance of the Company, his duties and responsibilities, and prevailing market conditions.

Upon the Appointment taking effect on 30 April 2026, Mr. Zhu has stepped down from performing the duties and responsibilities as the acting General Manager.

The biographical details of Mr. Xu are set out as follows:

Mr. Xu Guang, aged 54, is a member of the Communist Party of China and a senior engineer. He has successively served as the general manager of the franchising business division, and the general manager of the Beijing branch of the Company; the deputy president and a member of the party organisation, the deputy president, a member of the party organisation, the head of discipline inspection organisation and the chairman of the labour union, and the deputy president, a member of the party committee, the secretary of discipline inspection committee and the chairman of the labour union of China Datang Group Techno-Economic Research Institute* (中國大唐集團技術經濟研究院), concurrently serving as the deputy president of China Datang Group Cadre Training Institute* (中國大唐集團幹部培訓學院); the deputy director of the political work department of China Datang Group Corporation* (中國大唐集團公司); a director of the party-mass work department of Datang International Power Generation Co., Ltd.* (大唐國際發電股份有限公司); the deputy general manager, a member of the party committee, the secretary of the discipline inspection commission and the chairman of the labour union of Datang Jing-Jin-Ji Energy Development Co., Ltd.* (大唐京津冀能源開發有限公司), and the deputy general manager of Jing-Jin-Ji branch of Datang International Power Generation Co., Ltd.* (大唐國際發電股份有限公司京津冀分公司); the deputy director of the party organisation inspection office of China Datang Group Corporation Ltd.* (中國大唐集團有限公司); the deputy secretary of party committee and the deputy general manager, and the deputy secretary of party committee and the secretary of the discipline inspection commission of Datang Heilongjiang Power Co., Ltd.* (大唐黑龍江發電有限公司); the deputy secretary of party committee, the chairman of labour union, the deputy secretary of party committee and the secretary of discipline inspection commission of Zhongxin Energy and Chemical Technology Co., Ltd.* (中新能化科技有限公司); a non-executive director, the deputy secretary of party committee and the chairman of the labour union of Datang International Power Generation Co., Ltd.* (大唐國際發電股份有限公司) (a company listed on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (stock code: 00991) and the Shanghai Stock Exchange (stock code: 601991)); the deputy secretary of party committee, and the chairman of the labour union of Datang Jing-Jin-Ji Energy Development Co., Ltd.* (大唐京津冀能源開發有限公司); the deputy secretary of party committee and the general manager of China Datang Group Techno-Economic Research Institute Co., Ltd.* (中國大唐集團技術經濟研究院有限責任公司). He is currently the deputy secretary of party committee of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Xu has confirmed that he (i) has no relationship with any Directors, senior management, substantial or controlling shareholders of the Company; (ii) does not hold any other directorships in any listed companies in the last three years; (iii) does not hold any other positions with the Company or any of its subsidiaries; and (iv) has no interest in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other matter that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange or to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange in connection with the above Appointment.

The Company and the Board would like to take this opportunity to express their welcome to Mr. Xu in joining the Company.

By order of the Board
Datang Environment Industry Group Co., Ltd.*
Zhu Liming
Chairman

Beijing, the PRC, 30 April 2026

As of the date of this announcement, the executive Director is Mr. Zhu Liming; the non-executive Directors are Mr. Xu Chun, Mr. Pang Xiaojin, Mr. Xia Huaixiang, Mr. Chu Hongbo and Ms. Wang Mi; and the independent non-executive Directors are Mr. Mao Zhuanjian, Mr. Suen Chun Hung, Benjamin and Ms. Hu Yunqing.

This announcement is available on the websites of the Stock Exchange (www.hkexnews.hk) and the Company (www.dteg.com.cn).

* *For identification purposes only*