



大唐環境產業集團股份有限公司
Datang Environment Industry Group Co., Ltd.*

(A joint stock company incorporated in the People's Republic of China with limited liability)

2025

Environmental, Social and Governance (ESG) Report



大唐環境產業集團股份有限公司
Datang Environment Industry Group Co., Ltd.*



About the Report

This is the 2025 Environmental, Social and Governance (“ESG”) report (the “Report”) published by Datang Environment Industry Group Co., Ltd. (the “Company”) and its major subsidiaries (we). The Report aims to disclose the key sustainability achievements of Datang Environment during 2025, with a focus on addressing the concerns and expectations of various stakeholders regarding the Group.

Time Scope

The Report covers the period from 1 January 2025 to 31 December 2025. To enhance comparability and forward-looking relevance, certain sections may appropriately include retrospective information from previous years or contain forward-looking statements.

Reporting Boundary

The Reporting Boundary is consistent with that of the Company’ s 2025 Annual Report, focusing on the Company and its major subsidiaries.

Basis of Preparation

The Report is prepared in accordance with Appendix C2 *Environmental, Social and Governance Reporting Code* (the “Reporting Code”) of the *Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited* (the “Listing Rules”) issued by the Stock Exchange of Hong Kong Limited (the “Stock Exchange of Hong Kong”). The Report strictly complies with the mandatory disclosure requirements and the two-tier disclosure obligations under the “Comply or Explain” provisions, while also actively referring to and addressing the *Reference Indicator System for the ESG Special Report of Listed Companies Controlled by Central Enterprises* issued by the State-owned Assets Supervision and Administration Commission of the State Council. The Report adheres to the following reporting principles:

Materiality: The Report is based on the results of the materiality assessment, taking into account the Company’ s key ESG work for the year, as well as internal and external trends and changes. ESG material issues that are of high concern to both internal and external stakeholders are disclosed and addressed as key contents in the Report.

Quantitative: While continuing the practice of disclosing quantitative indicators from previous years, the Report also includes certain quantitative targets aimed at reducing negative environmental and social impacts, thereby demonstrating our confidence and determination to enhance our sustainability performance. The Report discloses quantitative methods, including standards, calculation methods, reference sources for key performance indicators, and detailed information on conversion factors used in key performance indicators, to facilitate stakeholders’ understanding of the Group’s environmental, social and governance (ESG) performance.

Balance: The content of the Report reflects objective facts, with disclosure of both positive and negative indicators. The Report has been reviewed by the Group’ s Board of Directors (the “Board of Directors”) to ensure that there are no material omissions or selective descriptions.

Consistency: The Report adopts the same disclosure and statistical methods as the previous year’ s ESG report, and provides historical data to enable readers to make meaningful comparisons.

Data Sources and Reliability Assurance

The information and data in the Report are primarily derived from the Company’ s internal data collection systems, work reports, and publicly available information sources, such as the Company’ s annual report and information published by authoritative media. Unless otherwise specified, all amounts disclosed in the Report are denominated in Renminbi (RMB).

Terminology

Full Name	Abbreviation
China Datang Corporation Limited	China Datang
Datang Environment Industry Group Co., Ltd.	The Company
Datang Environment Industry Group Co., Ltd. and its major subsidiaries	The Group, Datang Environment, or we
Concession Company Branch of Datang Environmental Industry Group Co., Ltd.	Concession Company
China Datang Corporation Technologies & Engineering Co., Ltd.	Technologies & Engineering Company
Datang (Beijing) Water Engineering & Technology Co., Ltd.	Water Engineering & Technology
Environmental Protection Branch of Datang Environment Industry Group Co., Ltd.	Environmental Protection Branch
Datang Nanjing Environmental Protection Technology Co., Ltd.	Nanjing Environmental Protection
Datang (Jiangsu) Environmental Protection Equipment Co., Ltd.	Jiangsu Environmental Protection
New Industry Development and Operations Branch of Datang Environment Industry Group Co., Ltd.	New Industry Branch
Datang Environmental Protection Technology Research Institute	Environmental Protection Institute
Datang New Energy Design Institute	New Energy Design Institute

Access to the Report

You may access the electronic version of the Report in traditional Chinese and English on the Company’ s official website (www.dteg.com.cn) and on the HKEXnews website of the Stock Exchange of Hong Kong (www.hkexnews.hk). If there be any discrepancies between the different language versions, the traditional Chinese version shall prevail.

The Company sincerely looks forward to receiving your valuable comments and suggestions, so that we may continue to enhance our ESG capabilities and performance. You are welcome to contact us via the following channels!

Email: ir@dteg.com.cn



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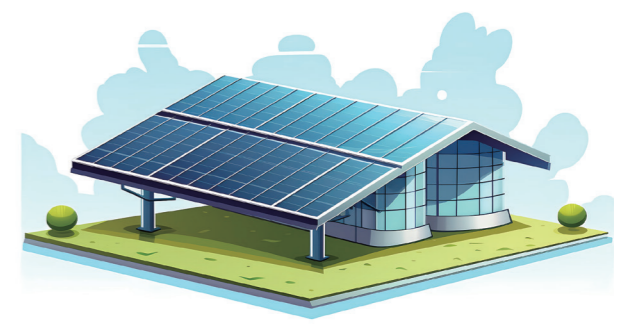
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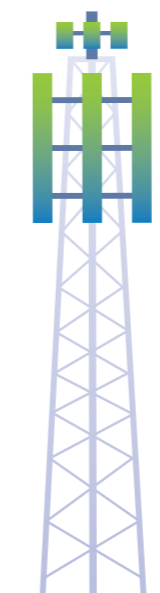
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Message from the Chairman

In 2025, Datang Environment remained committed to the central theme of high-quality development, striving to fulfil the “three roles” and serve as a “three pacesetters”. The Company has set its sights on becoming a first-class integrated energy and environmental governance service provider. Guided by the “1461” development strategy, it has tackled challenges with genuine effort. Deeply embedding Environmental, Social and Governance (ESG) principles into its operations, Datang Environment has made solid progress and achieved fruitful results in serving the nation’s “Carbon Peaking and Carbon Neutrality” goals.

Building Ecological Barriers and Enhancing Green Advantages

We have upheld the bottom line of safety and environmental protection, fully implemented responsibilities across all staff, successfully ensured power supply during major events, effectively responded to extreme weather challenges, and achieved stable safety production and compliant environmental emissions. With a focused approach to the concession company of desulphurisation and denitrification projects, our key performance benchmarks have ranked first in the industry for three consecutive years. The total value of newly signed contracts for the year reached RMB 1.011 billion, a year-on-year increase of 12%, and we achieved a “break-through from zero” in coal mine water treatment projects. We accelerated green and low-carbon retrofitting, completing the elimination and upgrade of high-energy-consumption equipment across 23 concession company projects. We established an environmental data monitoring platform for thermal power units and built a traceable system for gypsum disposal. We actively seized opportunities in new energy, taking the lead in undertaking the “National Science and Technology Major Project for Comprehensive Environmental Governance in the Beijing–Tianjin–Hebei Region” in the field of resource recycling. We obtained approval to build a production line with an annual disposal capacity of 21,000 tonnes for decommissioned wind and photovoltaic equipment, becoming a pioneer in establishing a green circular industrial chain.

Breaking Through in Core Equipment and Activating Technological Innovation

We have persistently empowered industries through innovation. Our self-developed gas turbine denitrification catalyst filled a domestic gap. The 134-cell high-porosity catalyst for gas turbines has entered mass production, and the technical route for marine catalysts has been fully established, equipping core environmental protection equipment with “Chinese cores”. The complete set of technology for carbon dioxide online monitoring has been included in the *Recommended Catalogue of Scientific and Technological Innovation Achievements of Central Enterprises*, and pilot applications continue to expand. Over the year, we obtained 41 patent grants. The “Key Technology and Engineering Demonstration of Chemical Looping Combustion Power Generation” was listed among the first major technical equipment sets announced by the National Energy Administration. In the field of new energy technical services, we successfully obtained the pre-evaluation for Grade B engineering consulting qualification in the power industry, signing design and technical service contracts worth RMB 41.26 million – a substantial year-on-year increase of 253% – thereby supporting green energy development with high-end technology.

Putting People First and Fulfilling Responsibilities

We have remained committed to sharing development outcomes with multiple stakeholders, continuously improving incentive mechanisms and fully unlocking talent vitality. Adhering to business ethics and compliance standards, we strive to build a harmonious business ecosystem, effectively protect the rights and interests of partners, and maintain a fair and orderly market environment. Through our sense of responsibility and commitment, we convey corporate warmth and achieve common progress for the Company, its employees and society. Relying on the “Three-colour Flower” Volunteer Service Association, we have deeply engaged in rural revitalization, conveying corporate warmth through tangible actions.

Improving Governance Systems to Support Steady Development

We have fully implemented the reform arrangements for state-owned enterprises, successfully completed the reform of the supervisory board, and established a scientific decision-making mechanism with a majority of external directors and diverse expertise. The board of directors has fully played its role in “setting strategy, making decisions, and preventing risks”, co-ordinating the “15th Five-Year Plan” and the implementation of major investments. In 2025, we were awarded the “2025 GoldenBee CSR China Honor Roll – ESG Competitiveness Model & Dual-Carbon Pioneer”, achieving a synergistic increase in both corporate and social value.

Looking ahead to 2026, the first year of the “15th Five-Year Plan”, Datang Environment will build on its dual-driven strategic positioning of “environmental protection + technological innovation”, focusing on four key sectors including environmental pollution control, environmental protection equipment manufacturing, new energy technology services, and resource recycling. We will continue to consolidate our core competitiveness and low-carbon development achievements, writing a new chapter in the Company’s high-quality development through determined efforts.

Zhu Liming
Chairman of Datang Environment Industry Group Co., Ltd.

Board Statement

The Board of Directors of Datang Environment assumes full responsibility for the formulation of the Company’s ESG strategy and the disclosure of ESG information. It fulfils its ESG oversight responsibilities by regularly reviewing ESG management policies and strategies, receiving reports on ESG-related work, and overseeing their implementation. The Board is responsible for assessing, prioritising and managing material ESG issues, as well as setting targets for key ESG performance indicators and conducting ongoing supervision of their achievement.

In April 2026, the Board of Directors reviewed and approved the Report, confirming that it comprehensively discloses the key progress and achievements of the Company’s ESG work during the reporting period. It further undertakes that the Report contains no false records, misleading statements or material omissions.

Sustainable Development Management

ESG Management

ESG Governance Structure

To effectively enhance its ESG governance capabilities, Datang Environment has established a dedicated governance structure comprising the Board of Directors, the ESG Working Leading Group, and the ESG Functional Office. This structure forms a comprehensive governance system encompassing the decision-making, management and execution levels, thereby strengthening the Group’s ability to respond to ESG-related risks and opportunities.



Hierarchy	Role	Responsibilities
Board of Directors	Highest decision-making body	Assesses material ESG issues and formulates relevant targets and performance indicators; participates in the identification and analysis of major risks; reviews ESG reports; oversees the formulation and implementation of sustainable development strategies.
ESG Working Leading Group (Headed by the Party Secretary and the Chairman)	Core management body	Assists the Board of Directors in coordinating and managing ESG matters; coordinates relevant functional departments and subsidiaries to ensure effective implementation; supports the formulation of ESG management policies and strategies; assists in assessing ESG risks and establishing monitoring mechanisms; sets targets and reports on progress; engages with stakeholders on ESG-related matters and communicates feedback; oversees the preparation and submission of ESG reports.
ESG Office (Designated ESG personnel across departments and subsidiaries)	Execution body	Implements ESG risk management and internal control measures; promotes cross-departmental execution; consolidates data and prepares ESG reports

ESG Risk Management

Datang Environment has formulated the *Administrative Measures for the Reporting of Operational Risk Events*, which clarify scenarios that may give rise to operational risks. All departments and subsidiaries are required to issue timely warnings and report to the relevant Risk Management Department when handling potential operational risk events. The Risk Management Department maintains a register of operational risk events, which is updated on a monthly basis, and oversees the handling of such events.

The Group categorises risks into five major types: strategic, financial, market, operational and legal risks. Environmental, social and governance factors are incorporated into the overall risk assessment framework. In 2025, the Group conducted a comprehensive annual risk assessment. Based on the identified material risks, an annual risk management report was prepared. In addition, quarterly reviews are conducted to evaluate the effectiveness of risk management measures and the implementation of corresponding actions. The Group’s annual ESG risk identification, analysis and evaluation process includes macro trend analysis, risk assessment, and the prioritisation of ESG risks.

ESG Risk Assessment Process

Macro trend analysis

Based on international ESG risk trend analysis reports, and taking into account overarching external trends and emerging issues with broad implications for enterprises and the industry, the Group conducts systematic macro trend analysis across environmental, social, economic, political and S&T dimensions.

Risk assessment

In light of actual operational conditions, the Group identifies and determines a list of material risks by assessing factors including the likelihood of occurrence, potential impact and the Company’s response capability in relation to ESG risks.

Prioritisation of ESG risks

ESG risks are ranked in descending order according to their level of impact.

The Group has identified environmental compliance risks, as well as climate change and extreme weather risks, as highly material risks, consistent with the assessment results of 2024. In response to the identified ESG risks, targeted mitigation measures are formulated to effectively prevent risks and reduce their potential impacts.

Issue	Risk Description	Risk Response
Environmental compliance risk	Non-compliance with environmental protection requirements or failure to meet prescribed standards may result in penalties, reputational damage, or even operational disruption.	To address this, the Group has established and continuously improved its environmental protection management system, conducts regular training, and has developed a management framework covering the entire organisation and all operational processes.
Climate change and extreme weather risk	Please refer to the section “Response to Climate Change” for details	

ESG Training

Datang Environment has deeply integrated ESG training into the full cycle of talent development and corporate culture building. In 2025, the Company participated in the “Carbon Peaking and Carbon Neutrality Management Talent Development Programme – ESG and Sustainable Development Professional Training”, organised by the Social Security Capacity Building Centre of the Ministry of Human Resources and Social Security. This programme aimed to strengthen the Company’s professional foundation and fulfilment capabilities in the fields of ESG and sustainable development.

ESG Honours

Datang Environment is committed to enhancing its ESG management standards and establishing a comprehensive ESG framework. During the reporting period, the Group, in accordance with the requirements set out in the *Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited and the Reference Indicator System for the ESG Special Report of Listed Companies Controlled by Central Enterprises* issued by the State-owned Assets Supervision and Administration Commission of the State Council, made concerted efforts to enhance the digitalisation and informatization of sustainability-related data collection, accounting and analysis, thereby continuously improving the quality of its sustainability information disclosure. In 2025, the Group was honoured with the title of “ESG Competitiveness Model · Carbon Peaking and Carbon Neutrality Pioneer”. Its case study, *Innovatively Establishing a New Benchmark for Green and Low-carbon Zero-carbon Factories*, was successfully selected for inclusion in the *2025 GoldenBee Corporate Social Responsibility Competitiveness Casebook*, serving as a distinctive example of corporate social responsibility in practice.

✍️

Datang Environment was honoured as “ESG Competitiveness Model · Carbon Peaking and Carbon Neutrality Pioneer”

Case

On 20 June 2025, the 20th China International Corporate Social Responsibility Forum and the release ceremony of the “2025 GoldenBee Corporate Social Responsibility · China List” were held in Beijing. Datang Environment was honoured with the title of “ESG Competitiveness Model · Carbon Peaking and Carbon Neutrality Pioneer”. Its case study, *Innovatively Establishing a New Benchmark for Green and Low-carbon Zero-carbon Factories*, was successfully selected for inclusion in the *2025 GoldenBee Corporate Social Responsibility Competitiveness Casebook*, serving as a distinctive model of corporate social responsibility in practice.



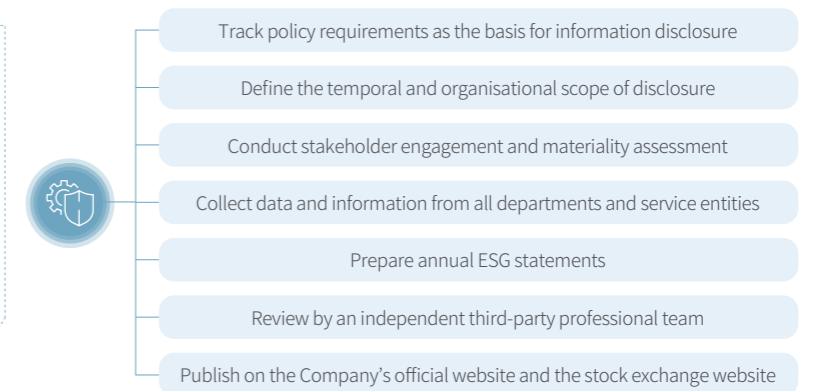
Communication with Stakeholders

Datang Environment attaches great importance to the expectations and demands of its stakeholders. Through diversified communication channels, the Group conducts in-depth engagement to fully understand the views and recommendations of stakeholders, including shareholders and investors, government and regulatory departments, employees, customers, suppliers and business partners, as well as the general public. Based on such engagement, the Group takes targeted measures to enhance its ESG performance and continuously refines its sustainable development strategies and actions.

Stakeholder	Communication Channel	Frequency
Shareholders and Investors	<ul style="list-style-type: none"> Shareholders’ meetings Corporate reports and announcements Official website, email and hotline 	<ul style="list-style-type: none"> Semi-annually/as required by operations Annually/as required by operations On a regular basis/as required by operations
Government and regulatory departments	<ul style="list-style-type: none"> Seminars Supervision and assessment Corporate reports and announcements 	<ul style="list-style-type: none"> Semi-annually/as required by operations Regularly/as required by operations On an ad hoc basis

Stakeholder	Communication Channel	Frequency
Employees	<ul style="list-style-type: none"> Employee performance appraisal Meetings and training sessions Emails and notice boards Team-building and festive activities 	<ul style="list-style-type: none"> At least once per year On a regular basis/according to employee and operational needs On a regular basis/according to employee and operational needs Regularly
Customers	<ul style="list-style-type: none"> Customer satisfaction survey Interviews, site visits, emails and hotline 	<ul style="list-style-type: none"> Annually/upon completion of service agreements with each customer As required by customers
Suppliers and business partners	<ul style="list-style-type: none"> Open tendering Interviews, site visits, emails and hotline 	<ul style="list-style-type: none"> As required by procurement needs As required by procurement and business development needs
General public	<ul style="list-style-type: none"> Charitable and public welfare activities Donations Official website, email and hotline 	<ul style="list-style-type: none"> On an ad hoc basis On an ad hoc basis As required by community and public needs

The Group has established a comprehensive non-financial information disclosure process, clarifying the scope and channels of disclosure to ensure the quality of disclosed information. Non-financial information is disclosed on an annual basis in order to respond to the expectations of all stakeholders. The non-financial information disclosure process is as follows:



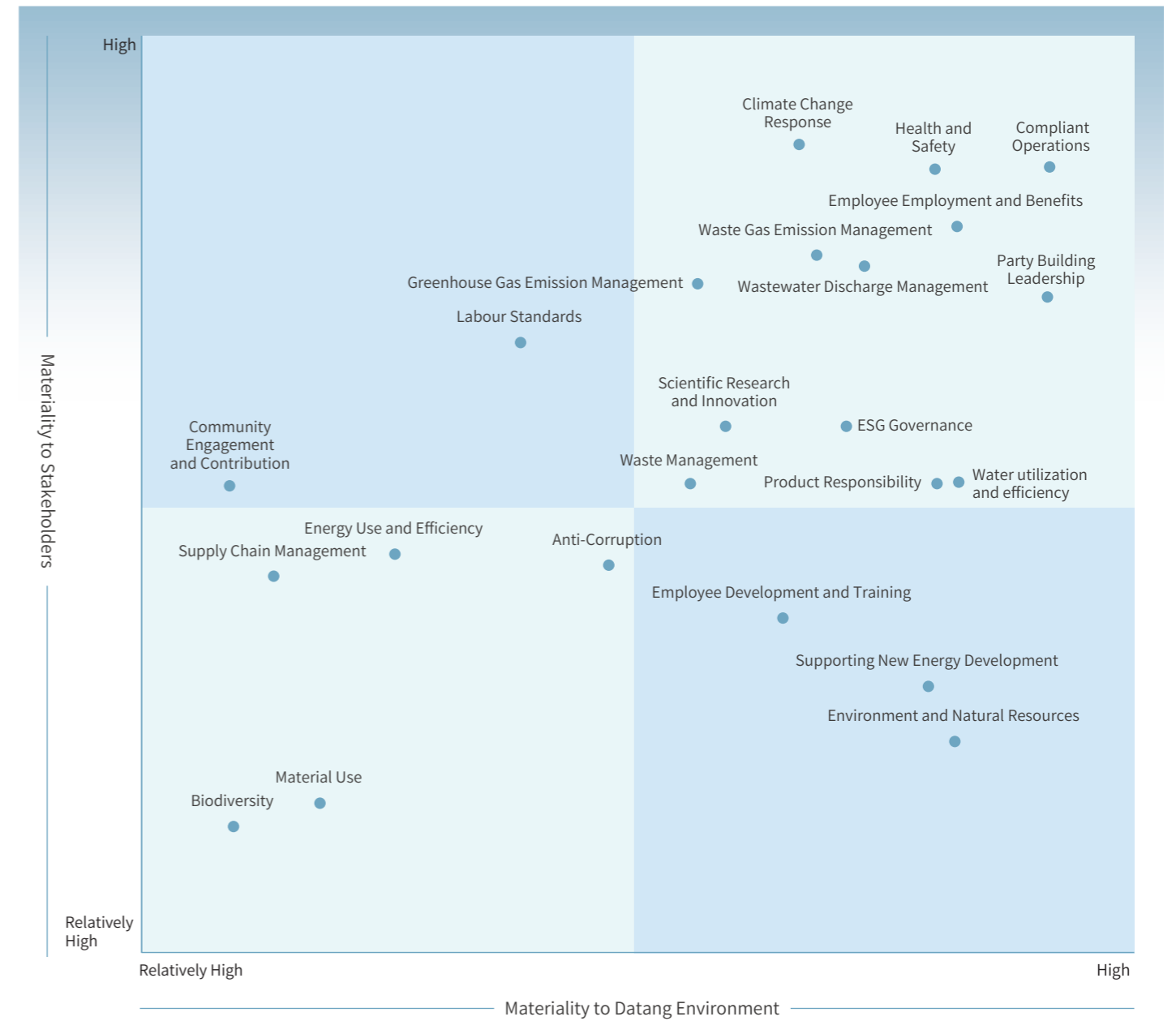
Materiality Issues Assessment

In 2025, Datang Environment adhered to the principle of materiality set out in the *Environmental, Social and Governance Reporting Code of the Stock Exchange of Hong Kong Limited*. Taking into account industry characteristics and the circumstances of its subsidiaries, and with reference to the *Reference Indicator System for the ESG Special Report of Listed Companies Controlled by Central Enterprises* as well as leading industry practices, the Group determined the material issues for the year through deliberation. The assessment results have been confirmed by the Board of Directors.

A total of 12 highly materiality issues were identified for the year. The Group has analysed their impacts on both the Group and its stakeholders, and the main body of the Report will focus on these material issues.



Aspect	Material ESG Issue	Corresponding Section
 Environment	• Waste Gas Emission Management	• Optimisation of Emissions Management
	• Wastewater Discharge Management	• Optimisation of Emissions Management
	• Waste Management	• Optimisation of Emissions Management
	• Water utilization and efficiency	• Enhancement of Resource Efficiency
	• Greenhouse Gas Emission Management	• Optimisation of Emissions Management
 Social	• Scientific Research and Innovation	• Innovation-driven Development
	• Product Responsibility	• Establishment of Quality Management Systems
	• Employee Employment and Benefits	• Safeguarding Employee Rights and Interests
	• Health and Safety	• Empowering Talent Development
	• ESG Governance	• Safeguarding Occupational Health
 Governance	• Compliant Operations	• Sustainable Development
	• Party Building Leadership	• Strengthening the Foundation of Compliance
		• Reinforcing Party Leadership

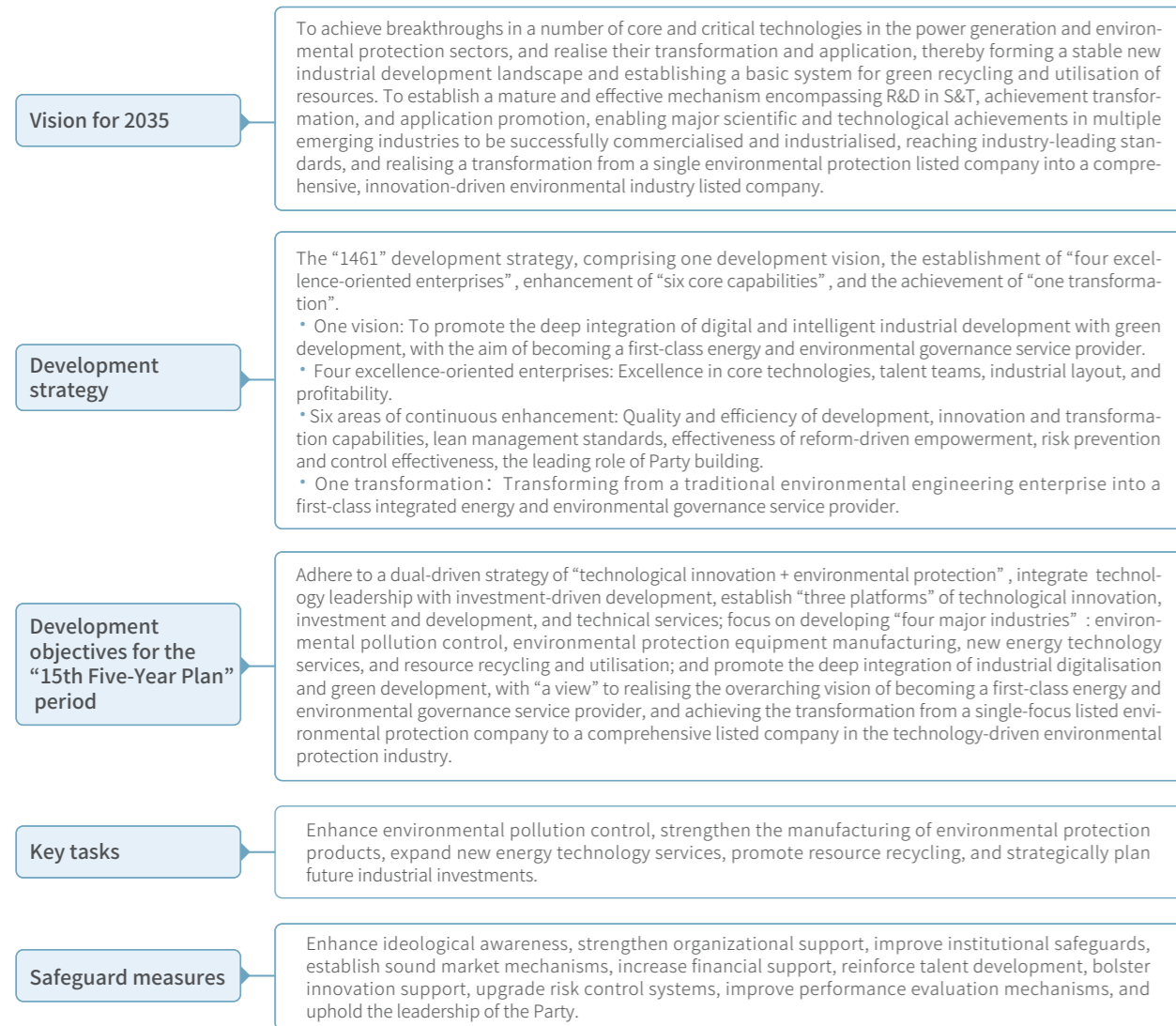


About Datang Environment

Company Profile

Datang Environment is the sole platform under China Datang dedicated to the development of environmental protection and energy-saving businesses. It is a comprehensive environmental governance service provider integrating operational services, technological R&D, product manufacturing, engineering construction and project investment.

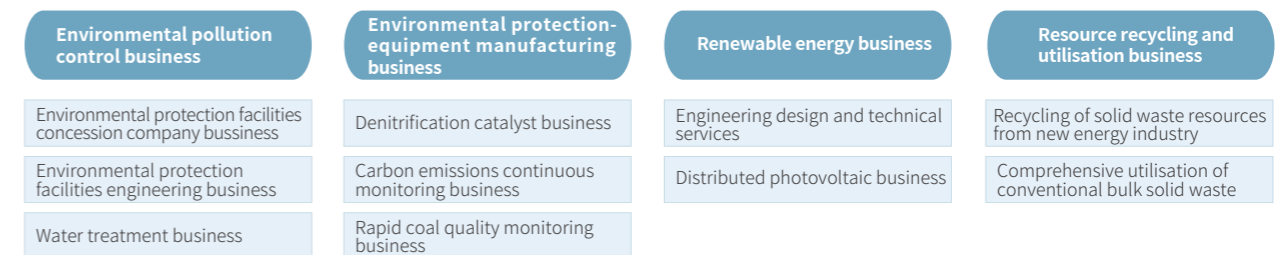
Development Objectives and Planning



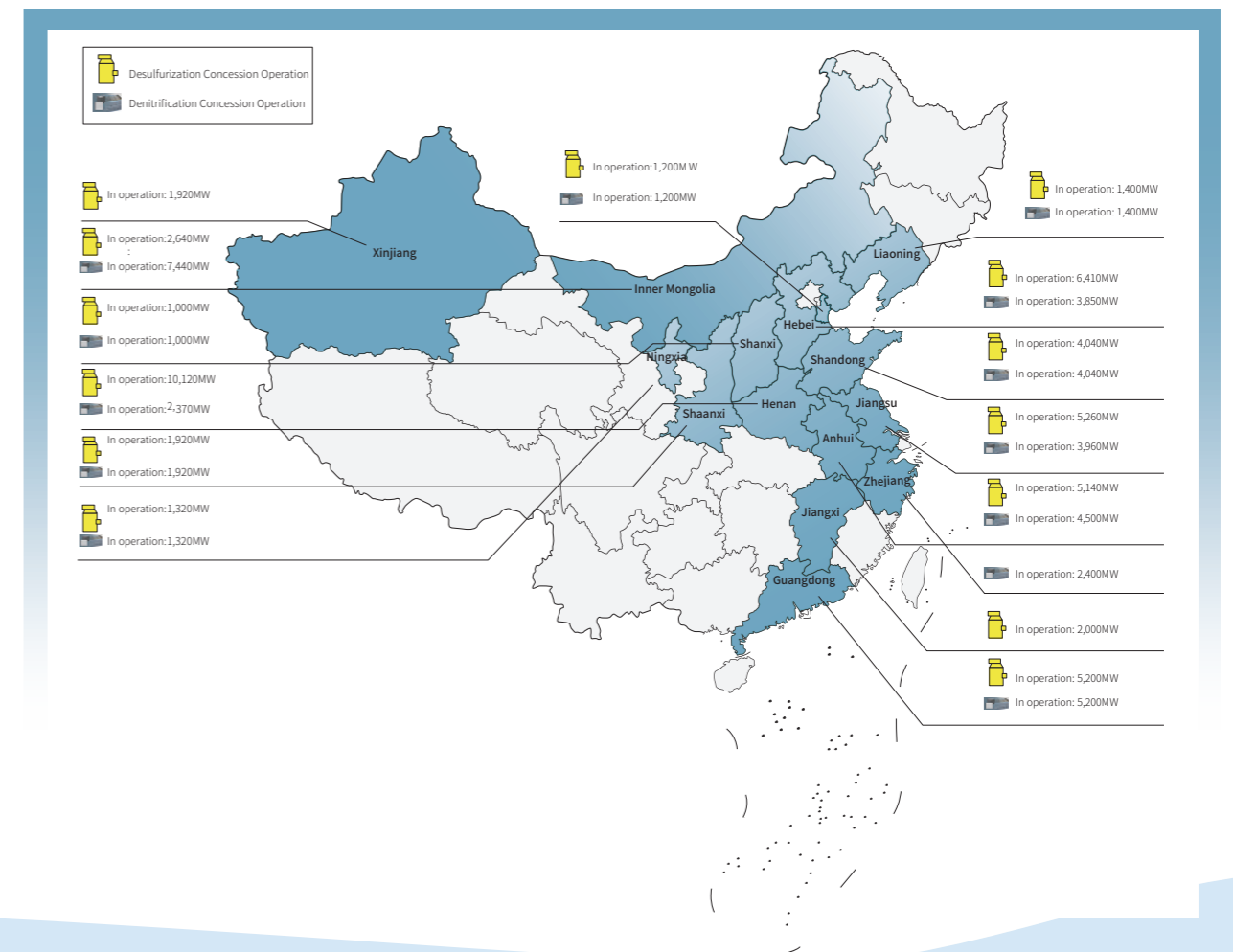
Business Scope

As a provider of environmental protection and energy-saving solutions for coal-fired power generation enterprises, Datang Environment serves customers across more than 30 provinces, autonomous regions and municipalities in China, as well as eight countries overseas. Our principal businesses include environmental pollution control, environmental protection equipment manufacturing, renewable energy, and resource recycling and utilisation. The Group possesses multiple patented technologies and proprietary intellectual property rights. Its flue gas desulphurisation and denitrification concession company rank among the industry leaders, and it continues to promote the application of new technologies to enhance global environmental governance efficiency.

Classification of Principal Businesses



In 2025, all business segments of the Group developed steadily, with environmental protection facilities concession company business and the denitrification catalyst business continuing to maintain leading positions within the industry. As at the end of 2025, based on the cumulative installed capacity of commissioned units, the Group continued to rank as the largest flue gas desulphurisation and denitrification concession operator in China. Based on total catalyst output in 2025, the Group continued to rank as the largest denitrification catalyst manufacturer in China.



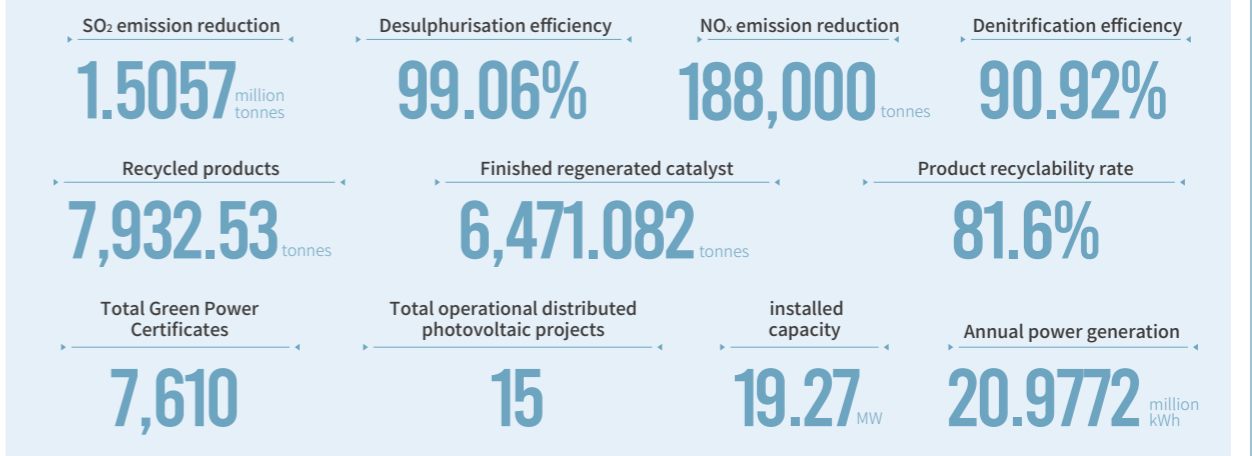
Honour Recognition

Award Recipient	Title of Honour	Granter
Datang Environment	National Model Unit	Central Leading Group for Publicity, Ideology and Culture
Datang Environment	Outstanding Organisation for Innovative Practices in "Caring for Employee Well-being"	National Workplace Health Promotion Programme Office
Concession Company	National-level Specialised, Refined, Distinctive and Innovative "Little Giant"	Enterprise Ministry of Industry and Information Technology
Nanjing Environmental Protection	High-Tech Enterprise Ministry	Ministry of Science and Technology, Ministry of Finance, State Taxation Administration
Jiangsu Environmental Protection	"Zero-Carbon Factory" Certification	China Energy Conservation Association

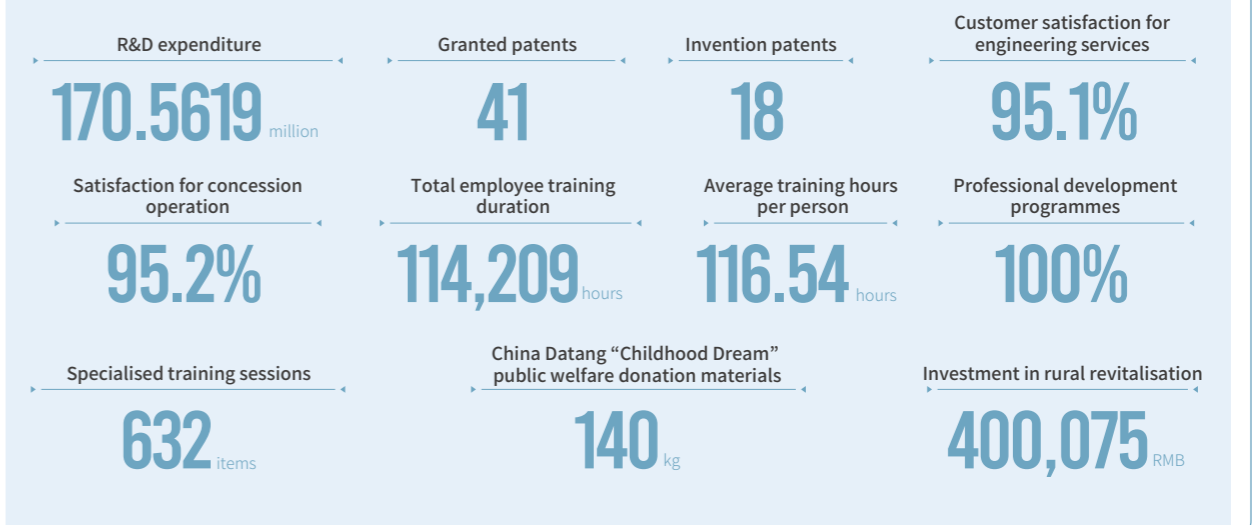


Overview of 2025 ESG Key Performance Highlights

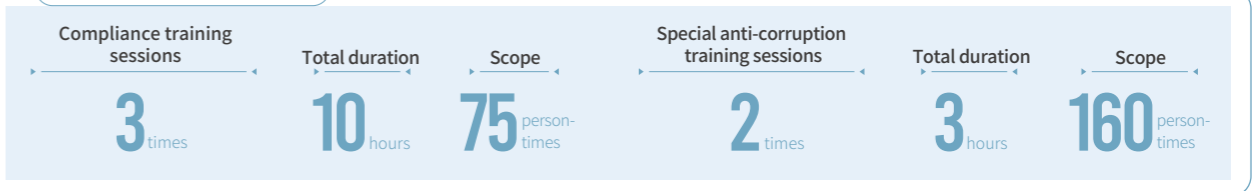
Environmental Performance



Social Performance

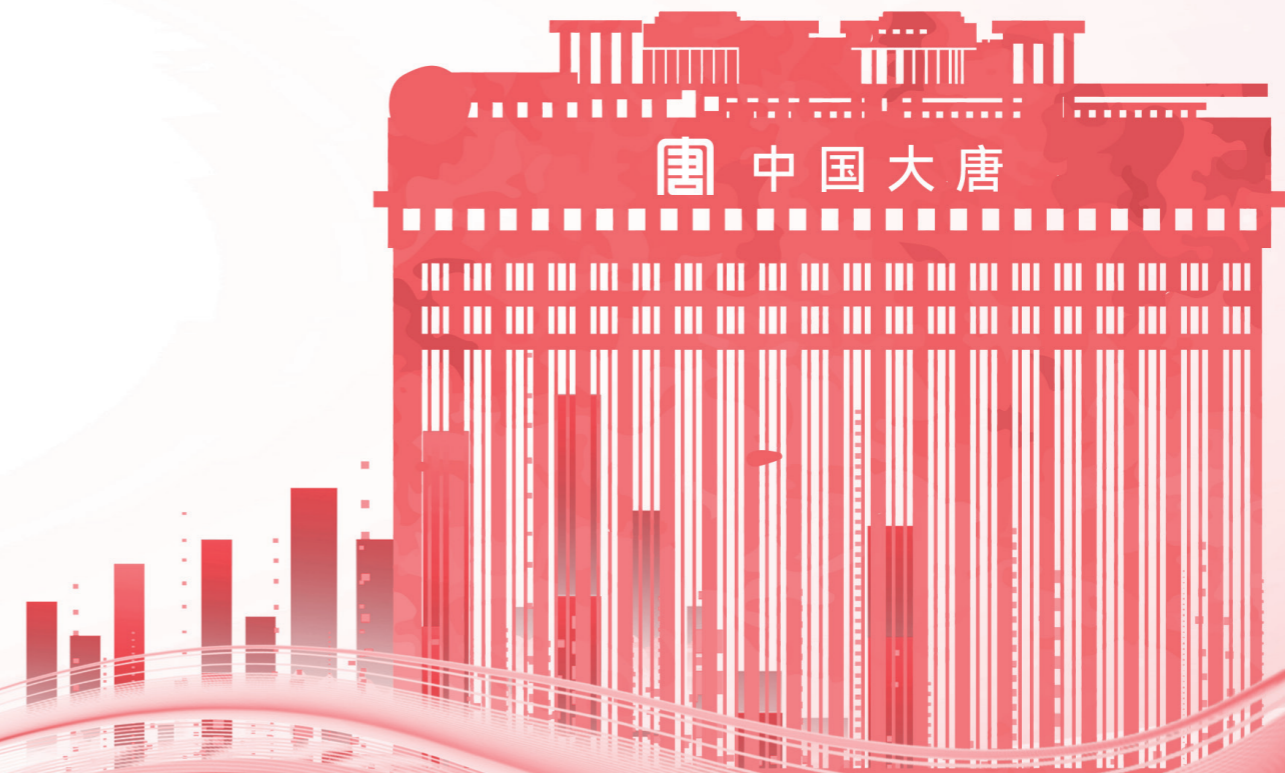


Governance Performance



Strengthening Governance Foundations to Co-create a Development Blueprint

01



Strengthening Party Leadership

Datang Environment consistently upholds the principle of “Two Unswervingly Upholds”, deeply integrating the leadership of the Communist Party into corporate governance. It has systematically implemented the “Year for Enhancing the Quality and Effectiveness of Party Building” through four major initiatives—soul forging, capability strengthening, foundation consolidation and efficiency enhancement—and has innovatively established a comprehensive “Five-Dimensional Party Building” system. The Company has fully leveraged the role of the Party Committee in “setting the direction, managing the overall situation and ensuring implementation”.

In 2025, the Company’s “one profit and five ratios” indicators outperformed its annual targets, and it successfully retained the honorary title of “National Model Unit”. The development of its “Excellence Culture” received high recognition from China Datang. The Company innovatively promoted the “Four-learning” linkage and “Five-learning” model, with four Party building research papers receiving awards from the China Electricity Council. The “Three-colour Flower” Volunteer Service Association was commended by China Datang, while its innovative practice in “Caring for Employee Well-being” was recognised as one of only 7 outstanding organisations nationwide. Guided by exemplary figures such as Yan Huanhuan, a delegate to the 20th National Congress of the Communist Party, the “Party Building + S&T Innovation” model is supporting the company’s transition to new energy and the advancement of environmental protection technologies. The Company also carried out in-depth study and education on the implementation of the Central Eight-point Regulation, achieving new breakthroughs in the quality and effectiveness of Party building, and contributing environmental strength to China Datang’s accelerated development into a world-class energy provider.



The leadership team of Datang Environment delivered thematic Party lectures at the grassroots level

To thoroughly and effectively advance the education and implementation of the spirit of the Central Eight-point Regulation and to promote the sound tradition of the “four-down, one-under (going down to the grassroots for research, publicity, reception of visitors, and on-site problem-solving)” approach, members of the senior leadership team of Datang Environment actively responded to the call. Five company leaders, including Mr Zhu Liming, Secretary of the Party Committee and Chairman of the Company, visited eight grassroots subsidiaries. Through various means, such as delivering thematic Party lectures, conducting research and supervision, receiving visitors at the grassroots level to resolve disputes, and addressing issues through on-site decision-making, they brought the Party’s theories and policies to the grassroots level. They took concrete actions to reform work practices, addressed challenges, and fostered development, ensuring that learning and education are thorough and effective.



Case



Initiative of “Party Building Leadership + High-quality Completion of Engineering Projects”

Water Engineering & Technology promoted the deep integration of Party building and project construction under the guidance of Party leadership. For the Xuchang Longgang Project, a temporary Party branch was established, comprising key Party members in critical positions. Party responsibility zones were delineated, and joint Party-building activities were carried out with the customer’s Party branch to address project challenges. Five dedicated coordination meetings were convened to efficiently resolve construction issues. Party member backbones took the lead in tackling key challenges, remaining on-site during holidays and conducting frontline supervision to ensure safety. Party building was integrated throughout the entire process of safety management. Party members led the establishment of systems, enforced stringent subcontractor reviews, and strengthened personnel training. Closed-loop management was implemented for high-risk operations, with daily on-site inspections conducted by designated supervisors to identify and eliminate potential hazards. Despite multiple construction challenges, the project progressed in an orderly manner. It was successfully commissioned on 31 December 2025 and received written commendation from the customer, enhancing brand influence, and accumulating valuable experience for future market expansion.



Successful commissioning of the Xuchang Longgang Project

Case

Consolidating the Foundations of Compliance

Compliance Management

Datang Environment continues to deepen the development of its compliance system, striving to advance institutional development towards systematisation, standardisation and formalisation, and to systematically enhance its compliance governance capabilities. The Group strictly complies with systems such as the *Measures for Compliance Management*, and conducts its management activities in accordance with laws and regulations, achieving full coverage of legal and compliance reviews for all internal rules and regulations.

To strengthen the implementation of compliance responsibilities, the Group has established a “three lines of defence” compliance management mechanism with clarified powers and responsibilities. A Chief Compliance Officer has been appointed, and a Compliance Management Committee has been established, operating jointly with the Leading Group for Law-based Governance. This structure provides overall leadership and coordination for compliance management, clarifies the division of responsibilities, and regularly evaluates the effectiveness of system operation.

First Line of Defence

Business and functional departments fulfil their primary responsibilities for compliance management;

Second Line of Defence

The Legal and Risk Control Department, as the compliance management department, takes the lead in coordinating compliance management;

Third Line of Defence

The audit and supervision departments independently carry out oversight, investigations and accountability.



Conduct of special lectures on compliance management

On 6 March 2025, in order to further strengthen employees’ “awareness of the Company’s status” as a listed entity, comprehensively enhance compliance management capabilities, and promote high-quality development, Datang Environment successfully held the 71st themed event titled “Studying and Implementing the Spirit of the 20th CPC National Congress with ‘Four-pronged Efforts’ to Build a World-class Enterprise”, alongside a special lecture on compliance management for listed companies.



Case

Internal Control

Datang Environment continues to improve its internal control system, which encompasses three key pillars: the control environment, the accounting system, and control procedures. The Party Committee conducts prior review and discussion of internal control evaluation reports, major internal control deficiencies and corresponding rectification measures, while the Board of Directors is responsible for decision-making. Each year, the Group updates its internal control manual in a timely manner based on organisational restructuring and business process optimisation. In 2025, it systematically carried out internal control self-assessments and supervisory evaluations of its grassroots enterprises, achieving full coverage in the second round of internal control supervision and evaluation. In response to identified internal control deficiencies, rectification measures are implemented through mechanisms such as ledger-based tracking, regular supervision, and monthly follow-ups. These efforts strengthen the execution of institutional requirements and the management of risk events, thereby promoting quality improvement, efficiency enhancement, and the Company’s sound and stable development.

Risk Prevention and Control

In accordance with the *Administrative Measures for Comprehensive Risk Management*, Datang Environment has established a risk management framework covering five major categories of risk: strategic, financial, market, operational and legal risks, and has systematically incorporated ESG factors into its risk assessment system.

In 2025, the Group further advanced comprehensive “look-through” risk management, organising and implementing annual risk assessments. Based on the assessment results, it prepared an annual risk management report, and conducted quarterly tracking and monitoring of the effectiveness of major risk management measures and their implementation.

In response to identified high-priority risks—particularly environmental compliance risks, as well as risks related to climate change and extreme weather—the Group formulated targeted mitigation measures, effectively preventing risks and reducing their potential impact on the business.



Upholding Business Ethics

The Group strictly complies with applicable laws and regulations, adheres to high standards of business ethics, upholds fair and transparent market practices, and safeguards the legitimate rights and interests of stakeholders, thereby contributing to the healthy development of the industry.

Integrity Development

Datang Environment continues to strengthen its institutional framework, reinforce integrity responsibilities, and cultivate a culture of probity, thereby ensuring the Company’s robust development. The Group rigorously implements relevant systems and maintains a zero-tolerance approach to any violations of Party discipline or state laws. It actively conducts self-inspection and rectification, ensures the effective implementation of corrective measures, and requires Party members and personnel in key positions to sign *Commitments to Integrity in Professional Conduct*, thereby reinforcing integrity responsibilities and preventing corruption risks. The Group conducts integrity education and anti-corruption training in various forms, enhancing employees’ awareness of probity and deepening the development of a culture of integrity.

The Group strictly adheres to institutional requirements such as the *Rules for Supervision and Discipline Enforcement of the Communist Party of China’s Discipline Inspection Organs* and the *Rules for Handling Reports and Complaints by Discipline Inspection and Supervision Organs*, and has established a standardised system for managing reporting, complaints and whistleblowing. Channels for reporting and complaints are lawfully made available to external stakeholders. Any issues involving violations of discipline or laws by Party members, management personnel or other employees of the Group may be reported through publicly accessible channels in accordance with regulations. The Group treats the confidentiality of whistleblowers as a mandatory discipline. All reported information and personal data are subject to strict confidentiality, and any form of disclosure is strictly prohibited. Retaliation against whistleblowers is subject to zero tolerance and, once verified, will be dealt with severely in accordance with applicable regulations and disciplinary rules.

Case

Conference on improving party conduct and upholding integrity and anti-corruption work in 2025

On 24 January 2025, the Company convened the 2025 conference on improving Party conduct, promoting integrity and advancing anti-corruption efforts. The meeting studied and implemented the guiding principles of the Fourth Plenary Session of the 20th Central Discipline Inspection Commission, as well as relevant requirements of China Datang, reviewed the work undertaken in 2024, and set out key tasks for 2025. It further advanced the comprehensive and strict Party governance, providing strong political assurance for high-quality development.



Fair Competition

Datang Environment strictly complies with laws and regulations such as the *Anti-unfair Competition Law* and the *Anti-monopoly Law*, and has formulated and implemented internal policies including the *Marketing Management Measures*, the *Compliance Guidelines for Overseas Business Conduct* and the *Compliance Management Measures*. The Company resolutely prohibits infringements of trade secrets and all forms of unfair competition, thereby maintaining market order and a sound corporate reputation.

Case

Datang Environment organised a series of activities for “Constitution Promotion Week”

Under the theme of “Studying and Promoting Xi Jinping Thought on the Rule of Law and Advancing Public Understanding of the Constitution”, the Company organised a series of activities during “Constitution Promotion Week”. During the campaign, more than 200 copies of legal publications, including *the Anti-unfair Competition Law*, were distributed to employees, and a specialised training session on practical aspects of arbitration cases in India was conducted. The Company’s General Counsel, along with legal and compliance personnel from relevant departments and grassroots units, participated in the event.



The training was chaired by Wang Qingming, General Counsel, Chief Compliance Officer and Head of the Legal and Risk Control Department.

In 2025, the Group recorded no incidents related to bribery, extortion, fraud or money laundering, nor were there any corruption-related litigation cases involving the Group or its employees, and no cases of unfair competition were reported.



Standardising Corporate Governance

Validity of Board of Directors

At the Board governance level, Datang Environment has established a regularised mechanism for assessing Board effectiveness. The Group conducts periodic assessment in the form of self-assessments, undertaking a systematic review at the beginning of each year of Directors' performance and the execution of Board authorisations in the preceding year, so as to ensure the efficiency of Board operations and the compliance of governance decision-making.

Investor Relations Management

Datang Environment places great emphasis on investor relations management and is committed to establishing and maintaining long-term, stable, and mutually trusting relationships with its investors. The Company strictly complies with relevant provisions of the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, the *Administrative Measures for Information Disclosure by Listed Companies of the China Securities Regulatory Commission*, the *Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited*, and the *Company's Articles of Association*, ensuring that all investor relations activities are lawful, compliant and transparent.

The Group has established a responsibility system for investor relations management and information disclosure under the unified leadership of the board of directors. The board secretary serves as the designated liaison officer with stock exchanges and the coordinator responsible for investor communications and compliant information disclosure. The general manager is the primary person responsible for the management of information disclosure affairs. The Securities and Capital Department, as the central management function, carries out day-to-day investor relations activities under the direct leadership of the board secretary. Heads of the functional departments and subsidiaries are the primary persons responsible for information reporting within their respective units, ensuring smooth internal information aggregation and timely transmission.

The Group is dedicated to establishing and maintaining open and efficient communication mechanisms with investors. Through diverse channels, platforms and methods, it engages in active dialogue with institutional investors, retail investors, industry analysts and other market stakeholders. In all communications, the Group remains objective and truthful in presenting its strategic positioning, functional mission, vision and goals, operational progress and achievements, systematically demonstrating its competitive strengths and development prospects. This approach aims to enhance investors' in-depth understanding of the Company and their long-term recognition of its value. The Group strictly adheres to laws and regulations, responds promptly to investor concerns, reasonably guides market expectations, continuously improves its governance standards, and enhances overall corporate value, so as to attract and reward investors who embrace the principles of long-term investment, value investment and rational investment.



Focusing on Customer Needs and Establishing a Service Benchmark

02



Establishing a Quality Management System

Datang Environment continues to advance the development of its quality management system, strictly complying with laws and regulations such as the *Product Quality Law of the People's Republic of China*, and has formulated quality management documents including the *Quality, Environmental and Occupational Health Management Manual*. By establishing a scientific, systematic and comprehensive closed-loop quality management system, the Group implements high-standard and systematic management and control over product quality throughout the entire life cycle. During the Reporting Period, the Group and 1 subsidiary maintained and continuously optimised the effective operation of the ISO 9001:2015 quality management system, successfully passing the annual surveillance audit.



The Company Quality Management System Certification Certificate



Nanjing Environmental Protection Quality Management System Certification Certificate

The Group consistently adheres to stringent quality control at the source, having established a comprehensive, full-process and traceable quality monitoring and inspection mechanism, with regular sampling inspections and routine inspections conducted throughout the production process. Meanwhile, in accordance with the *Measures for Handling Procurement Objections and Complaints*, strict quality control is exercised over procured materials and outsourced products. For non-conforming products requiring recall or disposal, the Group strictly follows management requirements such as the *Control Procedures for Non-conforming Products*. In 2025, the Group recorded no incidents of product withdrawal or recall due to health and safety reasons.



The Company won the second prize for Innovative Achievements in Engineering Construction Management in the 2nd National Competition for Power Industry

The application of safety and civilised standardised construction practices at the Jixi Project of the Environmental Protection Branch in ultra-low emission retrofitting for desulphurisation and dust removal was awarded the second prize for Management Innovation Achievements in Engineering Construction in the national power industry by the China Electric Power Equipment Management Association. The Environmental Protection Branch has consistently attached great importance to the development of safe and civilised standardised construction sites, always prioritising work safety as a top concern. It adheres to the concept of “intrinsic safety” throughout the entire construction cycle, ensuring high-quality project delivery through high-level safety assurance.



Application of standardised safe and civilised construction practices in Ultra-low Emission Retrofit Projects awarded second prize

Case



Yuncheng Desulphurisation Project Department was recognised as an advanced unit for “Scientific Management” in Datang Yuncheng labour competition

In the 2024–2025 “Datang Cup” labour competition for the Datang Yuncheng 630 ° C National Power Demonstration Project, the Yuncheng Desulphurisation Project Department of the Environmental Protection Branch was awarded the title of “Advanced Unit for Scientific Management”. Since the launch of the competition, the Project Department has innovated its management model by incorporating six key production factors—personnel, equipment, materials, methods, environment and information—into a refined management system. Leveraging a smart construction site platform, the project achieved multi-dimensional data integration covering engineering quality, progress, documentation management and personnel training. Through precise planning, efficient organisation and rigorous testing, the project was executed with high quality, efficiency and safety, laying a solid foundation for its successful delivery.

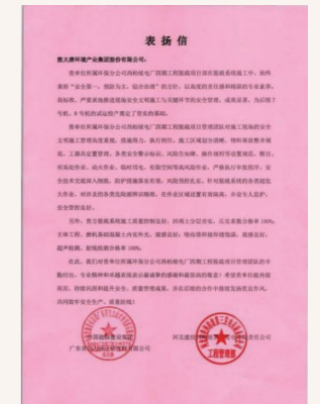


Case



Xibaipo Desulphurisation Project of Environmental Protection Branch was commended by the project owner and main contractor

The No. 7 absorber tower lifting operation of Phase IV of the Xibaipo Power Plant Desulphurisation Project, undertaken by the Environmental Protection Branch, was completed safely and to a high standard. In recognition of its outstanding performance in safety and quality control, the Project Department received a joint commendation letter from both the main contractor and the project owner. Through the strict implementation of various control measures, the Project Department effectively advanced standardised work safety and refined quality management, ensuring that the fabrication and lifting of the No. 7 absorber tower were carried out safely, orderly and efficiently throughout the entire process. The project team demonstrated a high level of professionalism, strong sense of responsibility and a rigorous and pragmatic management approach, earning unanimous recognition from the contractor, supervision unit and project owner, and effectively showcasing its professional strength and brand image.



Case

Safeguarding Customer Value

Datang Environment strictly complies with laws and regulations such as the *Law of the People's Republic of China on the Protection of Consumer Rights and Interests*, the *E-commerce Law of the People's Republic of China*, and the *Advertising Law of the People's Republic of China*. It conducts comprehensive compliance reviews of advertising content to ensure that all promotional materials, publications and product labelling information are accurate and truthful, and to eliminate any misleading content. In 2025, the Group recorded no negative incidents arising from its services.

After-sales Customer Support

In strict accordance with systems such as the *Marketing Management Measures*, the Group has established a comprehensive after-sales service system covering technical support, operation and maintenance, fault handling, after-sales training and knowledge transfer. It is committed to providing customers with high-quality, efficient and timely after-sales support and service assurance.

Customer Satisfaction

In accordance with the *Procedures for Measuring and Controlling Customer Satisfaction*, Datang Environment conducts systematic customer satisfaction surveys focusing on key aspects of contract execution, including service quality, timeliness of delivery and responsiveness to after-sales issues. Data for 2025 show that, for engineering-related business, 91% of customers rated their satisfaction as “satisfied” or above, while 9% rated it as “basically satisfied”; customer satisfaction for product-related business reached 100%. In terms of scoring performance, the satisfaction score for engineering business was 95.1, while that for concession company business was 95.2. The Group will continue to strengthen process control, strictly manage quality standards, ensure product stability, continuously optimise service experience, and further enhance customer satisfaction.



Customer Complaint Handling Mechanism

In accordance with relevant systems such as the *Procedures for Corrective and Preventive Actions*, Datang Environment has established a standardised process for handling customer complaints. Upon receipt of customer complaints by the project head, the relevant departments respond promptly and coordinate unified handling. The Group places emphasis on systematic analysis of the root causes of complaints and formulates targeted preventive measures to avoid recurrence of similar issues, thereby continuously improving service quality and enhancing customer satisfaction. In 2025, the Group recorded no complaints related to its products and services.

Protection of Customer Information and Privacy

Datang Environment strictly complies with applicable laws and regulations, including the *Cybersecurity Law of the People’s Republic of China*, and has formulated internal policies such as the *Measures for the Administration of Network and Information Security Reporting*, the *Information and Data Management Measures*, and the *Management Measures for Emergency Response Plans for Network and Information Systems*. It has established a comprehensive information security management system, clarifying standardised procedures for the collection, use, storage and processing of customer information, thereby ensuring its legality, confidentiality, integrity and reliability.

The Group continuously strengthens the protection of customer information and privacy. The *Employee Handbook* and the *Confidentiality Regulations* clarify procedures and codes of conduct for handling sensitive information. Regular information security awareness training is conducted to enhance employees’ sense of confidentiality responsibility and risk prevention awareness. As at the end of 2025, the Group recorded no incidents of customer information leakage, nor any information security liabilities or losses arising from violations of relevant laws and regulations.

Innovation-driven Development

Innovation Management System

Datang Environment continues to improve its technology management framework, formulating core systems such as the *Measures for the Administration of S&T Projects* and the *Measures for the Administration of Project Initiation for S&T Projects*. These systems define a full lifecycle management process covering strategic planning, project incubation, project approval, process control and the commercialisation of results. Through systematic institutional design and process control, the Group has achieved coordinated advancement and forward-looking planning of R&D activities, improving the efficiency of resource allocation and the level of risk control, and effectively promoting the commercialisation of innovation achievements and enhancing output quality.

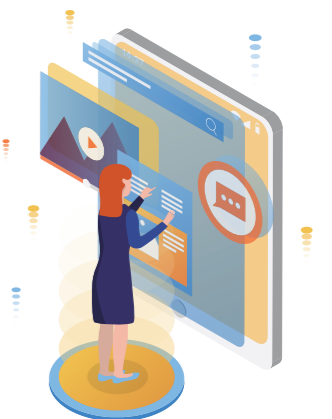
The Group continues to position digital transformation as a core engine driving high-quality development, and is advancing the deep integration of next-generation information technologies with its principal business scenarios. It is committed to building a digital support system covering the entire value chain—from R&D, production and operations to services—while strengthening data governance and analytics capabilities. By leveraging data intelligence, the Group enhances the precision of R&D decision-making, the refinement of operational management and the optimisation of resource allocation, thereby consolidating and enhancing its overall innovation effectiveness and market competitiveness.

As at the end of 2025, Nanjing Environmental Protection, a subsidiary of Datang Environment, was recognised as a High-Tech Enterprise and a national-level specialised, refined, distinctive and innovative “Little Giant” enterprise.

Innovation Encouragement and Outcomes

Innovation Encouragement

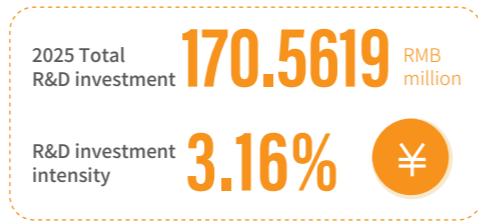
Datang Environment has formulated a series of systems, including the *Measures for the Administration of S&T Awards (Trial)*, the *Implementation Rules for S&T Awards (Trial)*, the *Measures for the Administration of Innovation and Efficiency Studios (Trial)*, the *Patent Management Measures*, and the *Measures for the Administration of S&T Projects (Trial)*. Patent-related work and the completion of S&T projects are incorporated into the annual evaluation system for S&T innovation across all units. The Group has established a classification-based assessment mechanism for S&T projects, along with a fault-tolerance and error-correction mechanism, actively fostering an innovation-driven culture across the organisation. Leveraging platforms such as “Innovation and Efficiency Studios”, it encourages frontline employees to undertake technological research and problem-solving based on their respective roles. During the Reporting Period, several employee-led technological innovation studios of Nanjing Environmental Protection received official recognition and funding support from China Datang. These initiatives effectively stimulated the enthusiasm and creativity of grassroots employees, providing continuous momentum for technological advancement, cost reduction and efficiency enhancement within the enterprise.



R&D Investment and Innovation Achievements

In 2025, Datang Environment focused on research and development and technical services relating to clean and low-carbon technologies across key fields including energy efficiency management, intelligent manufacturing, artificial intelligence, industrial automation, renewable energy, air pollution control, and new catalytic materials. Total annual R&D investment amounted to RMB 170.5619 million. The Group actively engaged in online exchanges and on-site visits with universities, research institutes and leading industry enterprises. It established 3 each of working groups and preparatory groups for new industry incubation. Additionally, significant R&D achievements were made in areas such as carbon emissions continuous monitoring, green recycling of decommissioned wind turbine blades, coal quality monitoring, and integrated smart energy systems, resulting in the development of multiple technologies and products with proprietary intellectual property rights. As the lead entity, the Company successfully secured approval for a major national project in the Beijing-Tianjin-Hebei region. The project “Key Technology and Engineering Demonstration of Chemical Looping Combustion Power Generation” was selected for the fifth batch of the National Energy Administration’s list of first major technical equipment sets in the energy sector. The independently developed “Full-load High-efficiency Treatment Complete Technology for Desulphurisation Wastewater” has been assessed as reaching internationally leading standards. The projects *Development and Application of Toxin-resistant Low-sulphur Oxidation Denitrification Catalyst and Adaptive Regeneration Technology*, *Development and Application of Key Technologies for the Regeneration Wastewater Treatment of Denitrification Catalysts from Coal-fired Power Plant Flue Gas*, as well as *Development and Application of a Multifunctional Performance Evaluation Device for Denitrification Catalysts* respectively won the Electric Power Science and Technology Progress Award, the 2025 Five-Star Water Treatment Technology Innovation Achievement for the Power Generation Industry, and the 2025 Three-Star Chemical Technology Innovation Achievement for the Power Industry.

In 2025, at the Second National Conference on Experience Exchange of Employee Innovation Studios themed “Pursuing Craftsmanship and Advancing Innovation”, the achievement titled “Breaking Through Cost Reduction Challenges and Leading with Blue Benchmarking” by the Concession Company was selected as a “Typical Case of Outstanding Performance of Employee Innovation Studios during the 14th Five-Year Plan Period”. This provides a replicable pathway for employee innovation in the environmental protection industry and highlights the Company’s industry influence in technological innovation.



Datang Environment’s S&T achievements were recognised with the 2025 Power Industry Technology Innovation Award

In October 2025, the “Low-temperature Multi-effect Flash Evaporation Concentration and Reduction Technology for Desulphurisation Wastewater”, jointly developed by the Water Engineering & Technology of Datang Environment and Tianjin University of Science and Technology, was awarded the “2025 Power Industry Chemical Technology Innovation Achievement Award (Four-star) by the China Electric Power Technology Market Association”, marking a high level of industry recognition for this technology.



Environmental Protection Institute was awarded the grand prize for innovation achievements

In August 2025, the project “Development and Application of a High-precision Digitalised CO₂-CEMS System”, undertaken by the Environmental Protection Institute as a key scientific research project of China Datang, was awarded the Grand Prize for Equipment Management Innovation Achievements in the 2024–2025 power industry. Relying on independently developed high-precision measurement technology and deeply integrating digital intelligence concepts, the project successfully developed a high-precision digitalised CO₂-CEMS technology and complete set of products. It enables real-time and accurate monitoring of carbon emissions and digitalised management and control, effectively addressing the industry challenge of accurately measuring carbon emissions under complex operating conditions in thermal power plants.



Datang Environment Branch won the First-Class Project Achievement Award for Innovation and Efficiency

In November 2025, the *National Committee of the Energy, Chemical and Geological Labour Union of China*, together with *Enterprise Management*, jointly issued a notice on the recommended list of outstanding innovation and efficiency projects for frontline teams in power enterprises (Fifth Session, 2025). The project titled “Development and Application of Key Technologies for Wastewater Treatment from Flue Gas Denitrification Catalyst Regeneration” by Nanjing Environmental Protection was awarded the First-class Project Achievement Award.

中国能源化学地质工会全国委员会 (企业管理) 杂志社

关于公布第五届(2025)电力企业班组岗位创新创优项目成果推荐名单的通知

序号	单位名称	项目名称	项目类别	项目等级
1	南京环境	“脱硝催化剂再生烟气废水处理关键技术及应用”	技术创新	一等奖
2	南京环境	“脱硝催化剂再生烟气废水处理关键技术及应用”	技术创新	二等奖
3	南京环境	“脱硝催化剂再生烟气废水处理关键技术及应用”	技术创新	三等奖
4	南京环境	“脱硝催化剂再生烟气废水处理关键技术及应用”	技术创新	优秀奖
5	南京环境	“脱硝催化剂再生烟气废水处理关键技术及应用”	技术创新	优秀奖
6	南京环境	“脱硝催化剂再生烟气废水处理关键技术及应用”	技术创新	优秀奖
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9	南京环境	“脱硝催化剂再生烟气废水处理关键技术及应用”	技术创新	优秀奖
10	南京环境	“脱硝催化剂再生烟气废水处理关键技术及应用”	技术创新	优秀奖

Intellectual Property Protection

Datang Environment strictly complies with applicable laws and regulations, including the *Copyright Law of the People’s Republic of China* and the *Patent Law of the People’s Republic of China*. It has formulated internal policies such as the *Measures for the Administration of Intellectual Property* and the *Measures for the Administration of Scientific and Technological Research Archives*, clarifying responsibilities across positions, the scope of intellectual property protection, and specific management measures.

The Group’s centralised S&T innovation management department serves as the primary department responsible for patent management. It is tasked with guiding and supervising patent-related work across affiliated enterprises, and formulating the patent management systems and annual work plans. Correspondingly, each affiliated S&T innovation management department of the enterprise serves as the primary entities responsible for patent management within their respective organisations, undertaking the development, utilisation, protection and abandonment of patents, as well as formulating annual plans and fulfilling designated targets.

As at the end of the Reporting Period




Implementation of intellectual property layout and protection in the environmental protection field

To establish technological barriers, Datang Environment continued to advance the systematic development of its intellectual property framework in 2025, with a focus on layout and protection in the denitrification field: It applied for 1 invention patent focusing on core technologies for intelligent denitrification control, as well as 1 software copyright enabling the digitalisation of operation and maintenance processes. At the same time, it systematically maintained its existing patent portfolio, including 36 valid invention patents and 56 utility model patents during the year. Through such strategic deployment and maintenance, it has established a comprehensive intellectual property protection network covering key technologies, system equipment and operation and maintenance management, thereby providing strong support for the commercialisation and market expansion of environmental protection technologies.



Digital Transformation


Datang Environment regards digital transformation as a core engine for driving high-quality development, and continues to advance the deep integration of next-generation information technologies with its principal business scenarios. The Group is committed to improving a digital support system covering the entire value chain—from research and development, production and operations to services. By strengthening data governance and analytics capabilities, it leverages data intelligence to enhance the precision of R&D decision-making, refine operational management and improve the efficiency of resource allocation, thereby systematically enhancing overall innovation effectiveness and market competitiveness.



Datang Environment facilitated local consumption of new energy through digital and intelligent solutions

Case

Relying on its self-developed "Multi-Energy Complementary Capacity Allocation Optimization Software", Datang Environment launched a typical design application covering five high-value scenarios during the publicity and implementation of the Group's *Guidelines for Local Consumption of New Energy Power Generation*. Leveraging digital modelling and intelligent algorithms, Datang Environment transformed complex energy mix ratios into visual basis for decision-making, providing precise capacity allocation solutions for scenarios such as high-energy-consuming industries, industrial parks, and mining area transformation. This initiative marks a shift in new energy consumption from traditional experience-based decision-making to data-driven intelligent planning, effectively promoting the restructuring and transformation of green and low-carbon businesses.






Datang Environment had another R&D achievement reaching international leading level

Case

In April 2025, following an appraisal meeting organised by the China Electricity Council, the high-precision digitalised CO₂ online monitoring integrated technology for thermal power plants, independently developed by Datang Environment, was recognised as reaching an internationally leading level. This technology enables real-time and accurate monitoring of carbon emission concentrations and flue gas flow rates. It has been demonstrated in two power plants and provides data support for carbon trading, assisting thermal power enterprises in optimising production, reducing costs, improving efficiency, and enhancing carbon asset management.






Implementation of the research project on "optimised ammonia injection control for denitrification based on urea pyrolysis systems and engineering demonstration"

Case

To improve the operational efficiency and economic performance of denitrification systems, the Company officially initiated in 2025 a research project titled "Optimised Ammonia Injection Control for Denitrification Based on Urea Pyrolysis Systems and Engineering Demonstration". The project aims to develop intelligent optimisation strategies for ammonia injection by establishing predictive models for inlet NO_x and flue gas flow, constructing multi-objective optimisation control algorithms, and developing a virtual commissioning system. This will enable automated and precise ammonia injection control, reducing ammonia consumption and ammonia slip, while enhancing system operational efficiency and stability. The project is scheduled to comprehensively advance research activities in 2026, including model development, algorithm design, system integration and engineering demonstration. It is expected to promote the upgrading of denitrification technologies towards greater intelligence and precision, providing efficient emission reduction solutions for the industry.

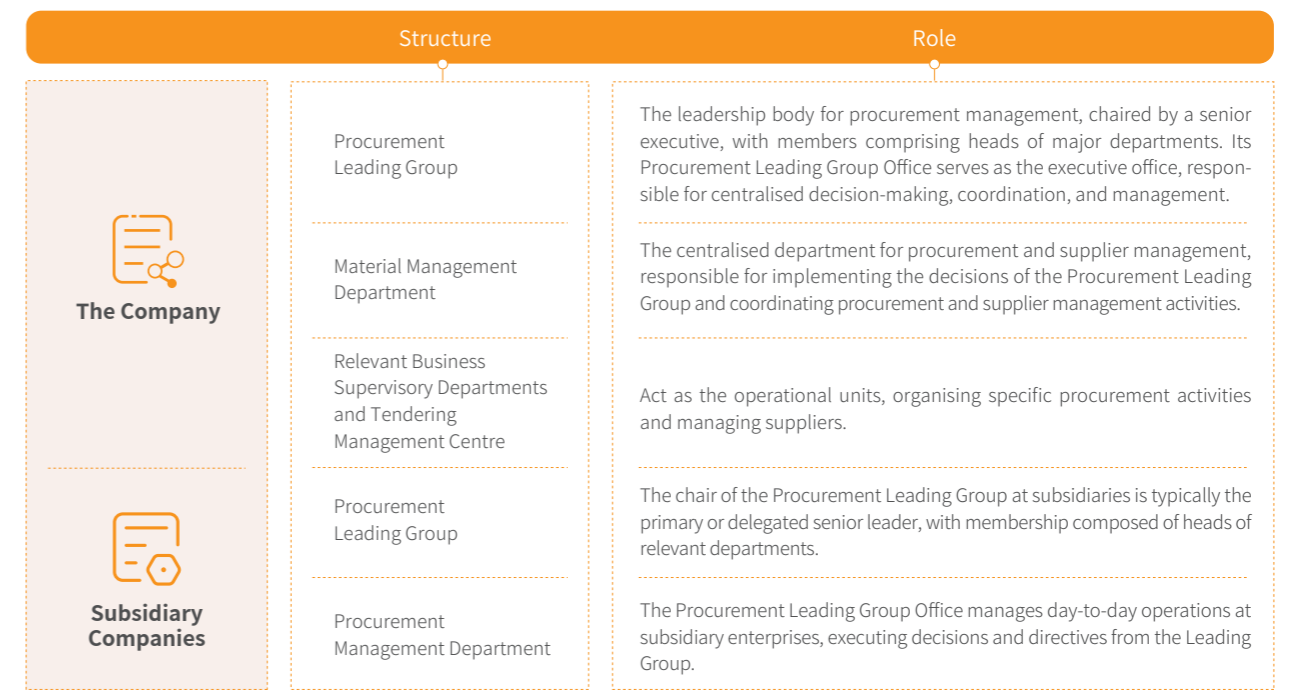


Minutes of the project initiation review meeting

Collaborative Responsibility with Partners

Management System

Datang Environment strictly complies with the *Tendering and Bidding Law of the People's Republic of China* and the *Implementing Regulations of the Tendering and Bidding Law of the People's Republic of China*, and fully implements the relevant policies and provisions of the *China Datang Group Tendering Management Measures*, the *China Datang Group Non-Tendering Procurement Management Measures*, and the *China Datang Group Materials and Procurement Management Assessment Measures*. In respect of suppliers with adverse conduct, the Company issues the *Supplier Adverse Conduct Notification Letter* and the *Supplier Adverse Conduct Classification Form*. By continuously optimising procurement processes and strengthening full-cycle supplier management, the Group ensures transparency, fairness, and efficiency throughout its supply chain. It is committed to cultivating a fair, trustworthy, and sustainable supply chain ecosystem, thereby providing solid support for the Group's high-quality development.



The Group implements full lifecycle management for its suppliers and adheres to the following core practices:

- **In terms of procurement management**
 - the Group implements a "Unified Management, Three-Level Review" mechanism. "Unified Management" refers to China Datang and the Company jointly implementing procurement planning, processes, standards, platforms, and organisation; "Three-Level Review" refers to, based on authorisation from China Datang and the procurement result review catalogue established by the Group, implementing centralised management, tiered review, rolling adjustments, and batch scheduling for Level One and Level Two procurement. Level Three procurement is managed by the Supply Chain Management Department, while non-tendered Level Three purchases below RMB 10,000 are managed independently by the business unit.

In terms of supplier management

The Group strictly adheres to the principles of “publicity, fairness, integrity”, and follows “honesty and trustworthiness, centralised management, graded implementation, dynamic evaluation, and preferential support with elimination of underperformers”. This includes supplier onboarding, classification and grading, performance evaluation, and exit procedures. Suppliers found to have misconduct are formally warned and required to rectify, ensuring the dynamic optimisation of the supplier system. Nanjing Environment proactively issues Integrity Partnership Letters to suppliers, discloses channels for reporting violations, and establishes an integrated internal and external integrity supervision system.

Number of suppliers implementing the relevant practices:
In 2025, the Group had a total of 65 suppliers, all of which were based in Mainland China, with no suppliers in Hong Kong, Macau, Taiwan, or overseas. The above management practices have been applied to and implemented across all suppliers above.

Sustainable Supplier Management

Datang Environment is committed to embedding green, low-carbon, and environmentally friendly principles across all supply chain stages, actively building a sustainable supply chain ecosystem encompassing green procurement, green manufacturing, green distribution, and green recycling.



In the procurement stage, the Group specifies environmental requirements such as equipment energy efficiency and noise levels. The use of high-efficiency and environmentally friendly products is recognised with bonus points, guiding suppliers to provide sustainable products and services. In the construction and service stage, the Group requires suppliers to develop and implement specific preventive measures to mitigate potential air, water, noise, and solid waste pollution arising during construction activities, and to sign Green Procurement Agreements such as the *Environmental Protection and Occupational Health & Safety Notification for Relevant Parties of Work Safety*, systematically promoting the construction of a green supply chain.

In tender or procurement documents, the Group explicitly sets admission requirements for the noise levels of rotating machinery, the use of high-efficiency energy-saving motors, and transformer energy-efficiency ratings. Suppliers using environmentally friendly products exceeding the Group’s minimum standards are granted bonus points, continuously driving the greening and upgrading of the supply chain.

Supply Chain Risk Management

The Group attaches great importance to environmental and social risk control within the supply chain, conducting irregular supplier assessments that carry out comprehensive checks across dimensions such as environmental complaint records, environmental performance, and work safety history. Suppliers failing to meet assessment standards are required to rectify within a specified timeframe. For those who still fail to meet requirements or refuse to cooperate after rectification, measures such as downgrading supplier ratings, disqualifying from bidding, terminating cooperation agreements, or replacing partners will be taken, progressively phasing out non-compliant suppliers and strengthening the supply chain risk defence.

In terms of institutional safeguards, the Group strictly implements the *Management Measures for China Datang Suppliers* and the *Implementation Rules for Supplier Misconduct Management*, while establishing a sound supply chain safety and contingency planning system.

To prevent interruptions in the supply of bulk raw materials, the Group formulates special contingency plans to ensure normal project production, avoiding downtime or excessive emissions due to shortages of desulphurisation or denitrification materials. During special periods such as major political events, emergencies, or extreme weather, the following measures are primarily taken:

National major political events

Monitor event arrangements in advance and maintain the maximum inventory levels of limestone (powder) and urea according to daily consumption. Track weather conditions during the event period and notify suppliers in advance to prepare plant and inventory reserves, ensuring timely delivery. Implement backup supplier mechanisms in key areas and procure materials in advance to handle emergencies.

Emergency situations

Activate regional joint supply mechanisms. Establish supply networks in Hebei, Henan, Jiangsu, Anhui, Shandong, Shaanxi, Xinjiang, etc. If a project in a region faces tight supply, other regional suppliers provide timely support under China Datang centralised command, following the principle of proximity to ensure continuous supply. Communicate actively with local transport and public security authorities to open green channels, ensuring smooth material flow.

Extreme weather conditions

Closely monitor weather forecasts. For snow, typhoons, heavy rain, or other events that may disrupt transportation, suppliers are instructed to increase inventory to maximum capacity in advance, addressing risks such as landslides, road collapses, and highway closures to ensure uninterrupted supply.

Metric name	Unit	2025
Total number of suppliers	Entities	65
Number of suppliers in Chinese mainland	Entities	65
Number of suppliers in Hong Kong, Macao, Taiwan (China) and overseas	Entities	0
Number of key suppliers adhering to Company supplier management practices	Entities	65
Supply chain risk incidents recorded	pcs	0
Number of suppliers reviewed	Entities	65

Cultivating a Green Foundation and Building a Symbiotic Pattern

03





Improving Environmental Management


Datang Environment adheres to Xi Jinping's thought on ecological civilisation as guidance, comprehensively advancing a green and low-carbon transition, striving to become a first-class integrated energy and environmental governance service provider with leading technology, outstanding products, industrial collaboration, and intelligent efficiency. To systematically promote the implementation of relevant strategies, the Group has formulated the *Implementation Plan for Promoting the Construction of Beautiful China*, which focuses on five key areas: green transformation, pollution prevention, ecological security, carbon peaking and carbon neutrality, and the foundation for environmental protection and low-carbon work. This plan defines development objectives and specific tasks, positioning the Group as a main force in the construction of Beautiful China.

Environmental Management

Datang Environment strictly complies with laws and regulations related to environmental protection, emission control, resource utilisation, and climate change response, and has established systems such as the *Ecological Environment Protection Responsibility System of Head Office*, *Measures for Environmental Incident Investigation and Handling Management*, and *Operational Control Procedures for Environmental Management* to ensure that all environmental protection is conducted legally, orderly, and efficiently.

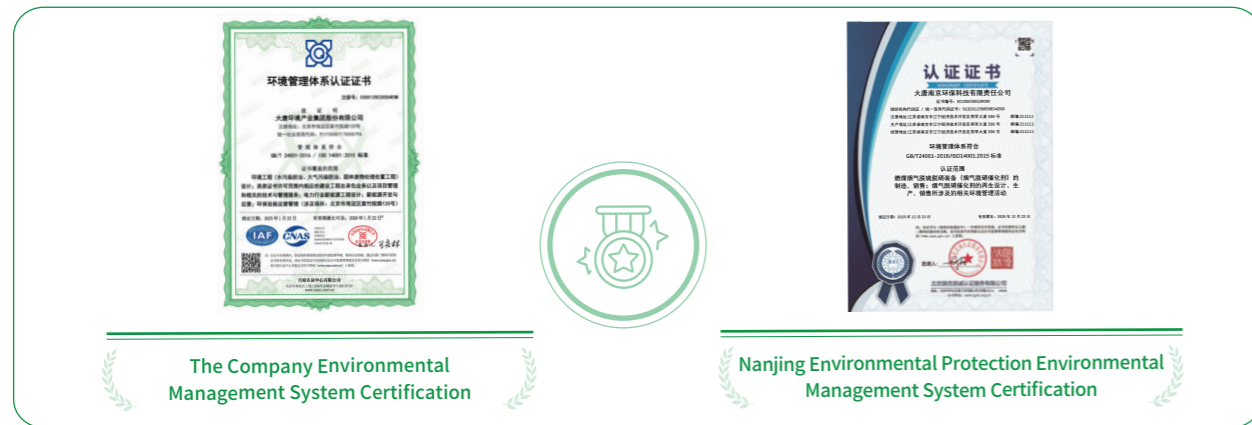
In ecological and environmental protection, the Group consistently upholds the principle that "both the Party committee and administrative departments are held accountable, and that officials take responsibility for the protection of the ecological environment while performing their own duties." It implements the requirement that "environmental protection must go hand in hand with economic growth, production, and industry development," adheres to the principle of "clearly defined responsibilities with accountability enforced," and continuously refines an integrated, organization-wide environmental management and accountability structure.

Hierarchy	Environmental Management Responsibilities
 <p>The Company</p>	<ul style="list-style-type: none"> Responsible for formulating the overall strategy and planning to ensure the comprehensive implementation of environmental policies. Improve institutional measures and establish a robust management system across all operations. Responsible for breaking down and implementing production targets issued by China Datang, and for overseeing and evaluating their execution. Organise training and assessments on production operations and energy conservation management. Convene energy conservation review meetings to analyse and assess the energy-saving performance of managed organisations, and formulate annual energy management objectives and measures.
 <p>Subsidiary Companies</p>	<p>Principal leadership</p> <ul style="list-style-type: none"> The Party Secretary assumes full responsibility for the environmental protection of subsidiaries, while the General Manager, as the primary person responsible for environmental protection, bears overall accountability for environmental management within subsidiaries. Strictly implement laws, regulations, and directives from higher authorities, incorporating environmental protection into the subsidiaries' key management agenda, and provide strategic oversight of the subsidiaries' environmental development. Organise the formulation of environmental protection policies and targets (including pollutant reduction goals). Develop and implement emergency response plans for environmental incidents within subsidiaries.

Level	Environmental management responsibilities
 <p>Subsidiary Companies</p>	<p>Responsible leadership</p> <ul style="list-style-type: none"> As the direct responsible officer for environmental protection within the subsidiary, lead the environmental protection. Monitor the subsidiary's operations and emissions, and support and guide the environmental protection department in carrying out its duties. Organise the formulation and revision of environmental regulations and policies, and break down environmental objectives. Facilitate technical exchanges in environmental protection, promote the adoption of advanced technologies and best practices, and coordinate subsidiary activities with government environmental authorities. Ensure environmental compliance in new construction, expansion, renovation, and S&T transformation projects.
	<p>Leaders responsible for other functions</p> <ul style="list-style-type: none"> Accountable for environmental protection within their functional departments and business scope. Conduct inspections and assessments of environmental protection work within their area of responsibility. Strengthen the promotion of environmental laws, regulations, and related knowledge to enhance environmental awareness among subsidiary employees.
	<p>Department heads</p> <ul style="list-style-type: none"> Department heads serve as the primary persons responsible for environmental protection within their departments, bearing full accountability for environmental performance within their respective scopes of business. Organise the development and implementation of environmental management policies, operational procedures for environmental facilities and equipment, and address environmental issues and potential risks within their jurisdiction. Oversee the daily maintenance of environmental facilities and equipment to ensure normal operation, and maintain records and logs of their operation. Manage pollutants within their areas of responsibility to prevent environmental incidents, and maintain records and logs for pollutant storage and transfer.

As of the end of the reporting period, the Company and 1 subsidiary have obtained ISO 14001:2015 Environmental Management System certification and successfully completed the annual surveillance audit, ensuring the system's continuous and effective operation.





Environmental Risk Management and Control

Datang Environment primarily engages in environmental pollution control, the manufacture of environmental protection products, renewable energy, and resource recycling businesses. The main environmental and natural resource impacts of these activities include energy consumption, emissions of exhaust gases and wastewater, and the generation of hazardous waste. To address these impacts, the Company has established a closed-loop management system covering risk identification, assessment, mitigation, and continuous improvement. This system ensures the fulfilment of environmental responsibilities, reinforces compliance with emission standards for air and water, promotes energy conservation and resource recycling, develops green and low-carbon initiatives, and strictly controls construction and ecological impacts. Through this systematic approach, the Company minimises environmental burdens while ensuring the efficient use of resources and the safeguarding of ecological safety.

In terms of environmental risk management, the Group conducts regular environmental hazard inspections and specialised training, enhances preventive controls, process monitoring, and information management during operations, implements dynamic risk control, and establishes cross-departmental coordination mechanisms. Adhering to the principles of safety first, environmental protection, and prevention-oriented action, economically feasible measures are adopted to effectively manage environmental risks.

In 2025, Nanjing Environmental Protection, based on environmental risk levels and production realities, formulated and executed an annual hazard inspection plan, carrying out inspections in accordance with schedule. In line with the relevant standards of the Ministry of Ecology and Environment, identified hazards are classified, documented, and dynamically updated to ensure timely detection and rectification of issues. As of the end of the reporting period, all issues identified during inspections of Nanjing Environmental Protection’s emergency response facilities have been fully rectified. During project construction, the Group schedules work to minimise environmental impact, prohibits high-noise activities at night, and implements measures such as enclosures, water spraying, and covering to control dust. During operations, production wastewater is pretreated before being discharged to municipal sewage treatment plants, while process exhaust gases are treated using bag filters, sulphuric acid scrubbing, and RTO to ensure compliant emissions. Boundary noise is controlled through the selection of low-noise equipment and the application of vibration reduction and sound insulation measures to maintain compliance.

The Group’s concession company businesses continue to advance a “centralised control, specialised operation” model, conducting “one-plant-one-strategy” operational diagnostics and cost benchmarking to drive continuous optimisation of energy and material consumption indicators. By implementing full-process performance monitoring, operations are guided by deviation reduction, thereby enhancing system efficiency. Specialised diagnostics of energy consumption levels and equipment conditions are conducted, with “one-unit-one-strategy” improvement measures applied to address key issues. Targeted enhancements of denitrification systems are implemented to effectively reduce ammonia consumption, achieving cost reduction and efficiency gains in production operations.

Emergency Response to Environmental Incidents

Datang Environment has formulated the *Emergency Response Plan for Environmental Pollution Incidents*, which clarifies the environmental emergency management process, departmental and personnel responsibilities, and ensures rapid and effective responses to incidents, minimising impacts on the environment and personnel while strengthening overall risk awareness and emergency response capabilities. The Group maintains sufficient emergency supplies, and ensures the integrity of emergency pools, collection pipelines, and rainwater valves, conducting regular emergency drills and training to ensure that response measures are effectively implemented.

Environmental Protection Incentives and Penalties

Datang Environment recognises and rewards departments and employees who demonstrate outstanding performance in fulfilling ecological and environmental protection responsibilities. For departments or projects that result in significant or greater environmental impacts, responsible personnel are held accountable in accordance with the findings of incident investigations and responsibility determinations.

Information Disclosure

The Group attaches great importance to the lawful disclosure of environmental information and requires subsidiaries to continuously establish and improve their environmental information disclosure systems. Nanjing Environmental Protection, in compliance with the *Measures for the Disclosure of Environmental Information by Enterprises and Public Institutions* as well as other relevant laws, regulations, and technical standards, discloses timely, complete, and accurate information to the public. This includes the construction and operation of pollution control facilities, types and methods of pollutant discharge, concentrations and total emissions, instances of exceedances, and corrective actions taken.

Case

Datang Environment held a special briefing for environmental inspection

On 29 May 2025, Datang Environment convened a special Party Committee meeting in preparation for the inspection by the Seventh Central Ecological and Environmental Protection Inspection Team. The meeting reviewed and studied Xi Jinping’s thoughts on ecological civilisation, conveyed relevant instructions from higher authorities, examined the *Regulations on Ecological and Environmental Protection Inspections*, and arranged the inspection preparedness measures.



Advancing Climate Response

Governance

Datang Environment integrates climate change considerations into its operational and development systems. By analysing domestic and international climate trends and policy directions, the Group assesses the impact of climate change on its operations and development, and develops and implements systematic mitigation and adaptation measures to ensure operational stability.

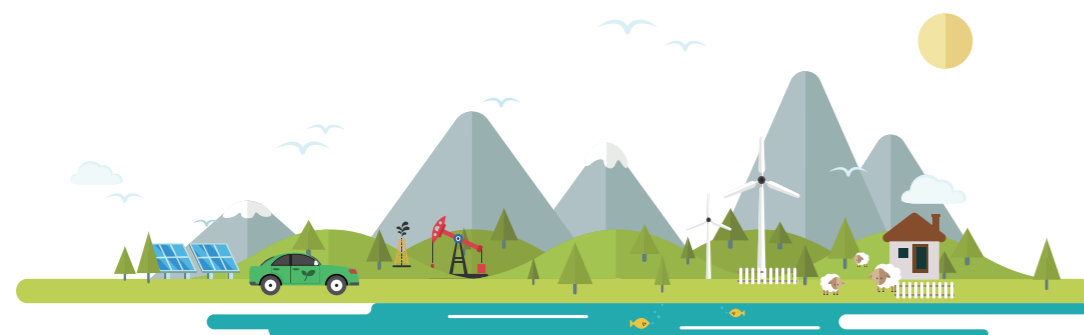
Under the unified decision-making and supervision of the Board of Directors, the Group's ESG Working Group assumes full responsibility for the assessment and management of climate change risks, ensuring that climate risk management covers the entire process from strategic decision-making to operational execution. The Board is responsible for reviewing and approving the Group's climate-related targets and regularly receives reports from management on the progress of target implementation. To facilitate the achievement of these targets, the Group has established the *Performance Appraisal Management Measures for Executives (Trial)*, linking ESG-related indicators—including environmental performance, technological innovation, and sustainable supply chain management—to remuneration incentives. This ensures that management fully considers climate-related objectives in business decision-making.

To ensure that the Board of Directors and ESG Working Group members possess the requisite competence to oversee climate-related matters, the Group has established and implemented the following mechanisms: regular assessments of members' knowledge in the field of climate change, identification of gaps in oversight responsibilities, and targeted climate-themed training as well as provision of up-to-date industry information, thereby ensuring continuous enhancement of relevant knowledge and skills.

Climate-related risks and opportunities are primarily reported to the Board through the annual *Environmental, Social and Governance (ESG) Report*, ensuring that the Board can comprehensively review these matters each year and effectively fulfil its supervisory responsibilities. When overseeing strategic planning, major transaction decisions, and risk management processes, the Board and management incorporate climate-related risks and opportunities into their deliberations, conducting necessary cost-benefit evaluations to ensure that climate considerations are aligned with the Group's overall strategy and risk preference.

Strategy

Datang Environment incorporates low-carbon transformation into its annual plans and medium- to long-term strategies. Following the framework of the Task Force on Climate-related Financial Disclosures (TCFD), the Group identifies major climate-related risks and opportunities closely associated with its operations through policy analysis, industry benchmarking, and expert consultation. Corresponding measures are taken to mitigate both physical and transition risks, while leveraging opportunities to support sustainable business development.



Risk type	Climate risk factor	Risk description	Time horizon	Potential financial impact	Risk response
Physical risks	Acute physical risks	Natural disasters such as typhoons, frost, heavy rainfall, extreme heat, earthquakes, landslides, and debris flows may impact the safe and stable operation of desulphurisation and denitrification facilities.	Medium term	Asset damage; high financial impact	<ul style="list-style-type: none"> Closely monitor major natural disaster warnings issued by national and local authorities, and conduct targeted inspections based on corresponding prevention and emergency measures. Strengthen emergency plan management. Conduct comprehensive review and revision of emergency response plans, refine response procedures, standardise process steps, and ensure plans are targeted, complete, and clear. Regularly conduct emergency drills and promptly rectify issues identified. Carry out periodic hazard inspections for disaster risks. Maintain registers and implement checklist-based management; conduct timely risk analysis and arrange mitigation measures to effectively reduce personnel and equipment safety risks from major disasters. Implement work safety training programmes to enhance risk awareness, emergency response, and disaster management capabilities at all levels. Promote comprehensive mechanisation, automation, informatization, and intelligent systems, with increased S&T investment and technical retrofitting of ageing equipment.
	Chronic physical risks	Adverse impacts of climate change, including temperature fluctuations, sea-level rise, and water scarcity, may result in increased costs and other negative effects for the Group.	Long term	Asset loss, increased costs	<ul style="list-style-type: none"> Fully assess local climate risks and geographic conditions during site selection to avoid risks associated with natural disasters. Promote adaptive processes through technological innovation, as well as R&D and promotion.
Transition risks	Policy and regulatory risks	As national climate governance progresses, policy and legal constraints are becoming increasingly stringent. Enterprises may incur higher compliance costs due to new policy implementation or experience idle capacity due to production restrictions.	Medium term	Reduced revenue, increased costs	<ul style="list-style-type: none"> Closely monitor domestic and international renewable energy policies, laws, and regulations, and strengthen compliance management in accordance with the Group's operational realities.
	Technology risks	Continuous advancement in low-carbon and environmental protection technologies necessitates enhanced R&D of advanced environmental technologies to remain competitive.	Medium term	Increased investment costs	<ul style="list-style-type: none"> Continuously increase investment in green technological innovation and explore new operational models.
	Market and reputation risks	Failure to respond effectively to climate change-related expectations may result in the loss of investors or customers, negatively affecting the Group.	Medium term	Reduced profitability	<ul style="list-style-type: none"> Actively engage stakeholders on climate change response and ESG initiatives, strengthen information disclosure, and maintain a positive corporate image.

Note: The Company defines short-term, medium-term, and long-term impact horizons as within one year (inclusive), one to five years (inclusive), and over five years, respectively.

While the issue of climate change presents challenges to the Group, it also brings new opportunities for development. In 2025, the Group identified opportunities arising from climate change and integrated them organically into production and operations.

Type	Climate-related Opportunities	Response Strategies
Resource efficiency	Improve production efficiency and enhance the utilisation efficiency of resources and energy.	Focus on improving resource and energy utilisation efficiency, continuously optimise energy and water consumption in core processes such as desulphurisation, denitrification, and dust removal, promote energy-saving and water-saving retrofits of ageing environmental protection facilities, and strengthen full life-cycle resource management.
Products and services	Develop and expand low-carbon products and services.	Actively develop and expand low-carbon products and services by promoting the R&D and application of low-carbon technologies and services such as carbon emissions monitoring, industrial energy conservation, and waste resource utilisation, striving to build a green and low-carbon demonstration enterprise and consolidate core competitiveness in low-carbon development.
Climate adaptability	Enhance climate resilience.	Continuously strengthen awareness of climate risks, incorporate environmental factors into the risk management system, and establish a more comprehensive risk prevention and control mechanism.

Risk Management

Datang Environment systematically conducts risk identification, assessment, and response from both physical and transition risk perspectives associated with climate change, and integrates relevant management requirements into operational practices to enhance overall climate resilience and capture development opportunities arising from the low-carbon transition.

The Group has incorporated climate-related risks into its comprehensive risk management framework, applying a unified standard to compare them with other risks. Priorities are determined based on likelihood, potential impact, and mitigation costs, and are approved and dynamically updated by the Board of Directors. The processes and methodologies for identifying and assessing these risks remain consistent with the previous year, with no material changes.

To effectively address direct impacts such as extreme weather events caused by climate change, the Group has established a systematic emergency response mechanism. Through contingency planning, resource assurance, and capacity building, the Group mitigates the impact of physical risks on personnel, assets, and operations.

Datang Environment continues to promote the development of new technologies and the expansion of new business areas, standardises the application of clean energy, and deepens low-carbon operations. The Group has formulated the *Measures for the Production Management of Distributed Photovoltaic Projects (Trial)*, which standardise the production management of distributed photovoltaic projects in accordance with the principles of “centralised monitoring, unmanned operation, integrated operation and maintenance, and specialised overhaul”, thereby promoting the rational utilisation of renewable energy. Meanwhile, the Group is committed to carbon reduction management throughout the entire operational life cycle, accelerating the transition towards a green and low-carbon development model.



In terms of new technology development, the Group focuses on strengthening low-carbon S&T innovation, actively promoting demonstration projects such as the resource utilisation of solid waste from new energy sources and clean heating using industrial waste heat, and exploring cutting-edge technologies such as green ammonia and green methanol to ensure the implementation of low-carbon demonstration projects and the achievement of significant emission reduction outcomes. In terms of new business expansion, the Group actively cultivates and enhances its capabilities in market development and project execution in areas such as renewable energy engineering and integrated smart energy.

Metrics and Targets

Focusing on climate response, Datang Environment has defined the following key management targets:

- Energy saving and consumption reduction targets:** Formulate and implement a dedicated 2025 action plan for energy saving and consumption reduction, focusing on improving the energy efficiency of systems such as desulphurisation and denitrification, advancing precision technological upgrades and the application of new technologies, and continuously reducing operational energy consumption.
- Emission management targets:** Strictly comply with pollutant discharge standards, implement operational emergency measures and conduct regular drills to ensure that the hourly average concentration of pollutants remains consistently compliant throughout the year.
- Equipment management targets:** Implement equipment upgrades and industrial control system transformations in a phased manner, enhance intrinsic safety levels, strengthen the maintenance and calibration of CEMS, and ensure the accuracy and effectiveness of monitoring data.
- By-product Management Targets:** Strengthen full-process management of hazardous waste disposal and by-products such as gypsum, standardise management procedures, enhance process supervision, and prevent environmental risks.

In 2025, the Group recorded no environmental incidents.



Metrics	Unit	2025
Total greenhouse gas emissions	Tonnes of carbon dioxide equivalent	15,746.61
Scope 1 emissions	Tonnes of carbon dioxide equivalent	5,211.06
Scope 2 emissions	Tonnes of carbon dioxide equivalent	10,535.55

Case

Datang Environment's online intelligent carbon dioxide monitoring system for thermal power plants was selected for the Recommended Catalogue of S&T Innovation Achievements of Central State-owned Enterprises

In response to the national "Carbon Peaking and Carbon Neutrality" goals, Datang Environment independently developed an "Online Intelligent Carbon Dioxide Monitoring System for Thermal Power Plants", which has been selected for the Recommended Catalogue of S&T Innovation Achievements of Central State-owned Enterprises issued by the State-owned Assets Supervision and Administration Commission of the State Council. The system has overcome the challenge of accurately measuring carbon emissions under complex operating conditions and established a high-precision independent monitoring system. It has been appraised as reaching an internationally leading level, and the related products have obtained authoritative certifications such as CCEP and CPA, achieving full domestic substitution. It has currently been applied in 11 demonstration projects, with cumulative monitoring deviation controlled within $\pm 3\%$, providing critical technical support for improving carbon accounting accuracy and enabling scientific emission reduction.



Independently developed carbon monitoring products Carbon monitoring test instruments of the Industrial Incubation Innovation Laboratory

Datang Environment's 20 MWth Chemical Looping Combustion Power Generation Equipment was selected for the first set of major technical equipment in the energy sector

In September 2025, the "20 MWth Chemical Looping Combustion Power Generation Equipment", jointly developed by Datang Environment and other entities, was successfully selected for the list of the first set of major technical equipment in the energy sector. This technology integrates power generation and carbon capture functions, significantly reducing the energy consumption of carbon capture and representing an important low-carbon innovation achievement. This selection marks a significant opportunity for the Company to achieve leapfrog development in the transformation of technological achievements, reflects strong national recognition of its S&T innovation capabilities, and provides robust support for the industrial application and market expansion of the technology.



Case

Optimisation of Emissions Management

Datang Environment strictly complies with the Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution, the Law of the People's Republic of China on the Prevention and Control of Water Pollution, and the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste, adhering to the principles of precise, scientific, and law-based pollution control. The Group comprehensively strengthens full-process compliance management of exhaust gas, wastewater, and solid waste emissions and disposal, and strictly safeguards ecological and environmental red lines and bottom lines. By continuously deepening pollution control, strengthening environmental risk management, and promoting the synergistic effect of pollution reduction and carbon reduction, the Group steadily enhances its environmental performance.

In 2025, the Group actively formulated emission targets, continuously monitored the performance of key indicators and the achievement of targets, conducted regular reviews and evaluations, and developed corresponding improvement plans and measures to reduce greenhouse gas emissions. The Group fully integrates pollutant control into daily production operations and equipment management processes. By strictly adhering to environmental operating procedures, enhancing real-time monitoring of pollutants, and promoting comprehensive resource utilisation during production, the Group continually improves its environmental management performance and effectively ensures the achievement of relevant environmental objectives.

The sulfur dioxide and nitrogen oxide emission performances were controlled within 0.075g/kWh and 0.131g/kWh, respectively. The Concession Company standardises the discharge and disposal of the "three wastes" (waste gas, wastewater, and solid waste), adheres to the principles of "precise, scientific, and law-based pollution control", sets new emission reduction targets for SO₂ and NO_x, strengthens performance management and iterative review of indicators, refines improvement measures, and reinforces ecological safety safeguards, thereby empowering green development through compliant operations.

Case

Conduct of CEMS data comparison monitoring

To ensure the accuracy and reliability of pollutant emission data from desulphurisation and denitrification systems in thermal power plants, the Concession Company has organised CEMS data comparison monitoring activities, ensuring that emission data are highly consistent with actual conditions. By engaging professional third-party comparison monitoring institutions and strictly following relevant standards and specifications, comprehensive and detailed verification of CEMS continuous online monitoring equipment is conducted, with point-by-point comparison between actual pollutant emissions at each discharge stage and the data recorded by the monitoring systems. Through CEMS data comparison monitoring, the accuracy and reliability of pollutant emission data have been further improved, laying a solid foundation for the continuous and stable control of emissions and the achievement of environmental compliance management.






Datang Environment strictly complies with the Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution, attaches great importance to air emission treatment, implements an environmental responsibility system, and reduces the environmental impact of air emissions through scientific and efficient management and technical measures. In terms of process exhaust gas treatment, the Group adopts methods such as bag filtration, sulphuric acid scrubbing and neutralisation, spray treatment, and RTO. Treated exhaust gases are discharged in an organised manner through stacks of varying heights, while small amounts of uncaptured particulate matter, ammonia, hydrogen sulphide and other emissions from workshops are released as fugitive emissions.



To ensure the continuous and effective operation of treatment facilities, the Group has established operating procedures for air pollution control facilities, regularly organises professional and operational training, and enhances the expertise and operational capabilities of personnel in relevant positions. Meanwhile, a systematic mechanism for facility inspection, maintenance, and overhaul has been established to ensure the long-term stable operation of air pollution control facilities and to continuously reduce environmental impact.

Within the Group, the Party Secretary and the Chairman are responsible for approving environmental protection plans and ensuring funding, the General Manager is responsible for improving the management system and organising the formulation of rules and regulations, and the Deputy General Manager in charge of work safety is specifically responsible for supervising air pollution prevention and control in production operations. The Group's Work Safety Department serves as the centralised department responsible for air emission management, ensuring the implementation and execution of related work.

Nanjing Environmental Protection has established an Environmental Protection Management Committee, formulated an environmental responsibility system and operating procedures for air pollution control facilities, conducts regular equipment maintenance and overhaul, develops self-monitoring plans, prepares emergency response plans for environmental incidents and organises regular drills, and cooperates with government authorities in implementing emergency control measures during periods of heavy pollution. Nanjing Environmental Protection operates a total of 12 air emission outlets. Production exhaust gases are discharged after treatment through facilities such as bag filters, spray scrubbers, and RTO systems. All exhaust gas pollutants met the relevant emission standards in 2025, as verified by third-party monitoring. The Company has signed a compliance commitment for air pollution prevention and control during the autumn and winter seasons, undertaking that no environmental violations have occurred in the past year, and has formulated emergency emission reduction plans for periods of heavy pollution: Under a yellow alert, one calcination furnace will be shut down; under orange or red alerts, two calcination furnaces will be shut down; the use of heavy-duty freight vehicles meeting National IV emission standards or below is prohibited.

<p>Construction dust control</p>	<ul style="list-style-type: none"> • Implement ground hardening and greening at construction sites to suppress dust generation at source; • Apply dust suppression measures such as covering and water spraying for dust-prone materials, and strictly prohibit open-air stockpiling; • Strengthen site cleanliness and implement routine dust control management. 	
<p>Vehicle emission reduction</p>	<ul style="list-style-type: none"> • Optimise the dispatch and utilisation of the Group's vehicles to improve operational efficiency and reduce unnecessary emissions; • Promote green travel by encouraging employees to use public transport, walking, and other low-carbon commuting methods. 	
<p>Dust control in material storage and transportation</p>	<ul style="list-style-type: none"> • Strictly implement full-process covering requirements for the transportation of materials such as limestone and gypsum; • Apply dust suppression measures such as tyre washing for outgoing vehicles and regular road watering; • Promote enclosed storage of materials and optimise dust removal facilities in unloading processes to eliminate fugitive dust emissions. 	

Waste water

Datang Environment attaches great importance to wastewater treatment and, with a rigorous and responsible approach, standardises the management of production wastewater and domestic sewage, striving to achieve environmental protection and sustainable development objectives.

The Group strictly complies with the *Integrated Wastewater Discharge Standard* and has established precise control targets for wastewater pollutants, including pH, suspended solids, chemical oxygen demand, biochemical oxygen demand over five days, ammonia nitrogen, total nitrogen, total phosphorus, as well as animal and vegetable oils, ensuring that all pollutants are discharged within compliant limits.

The Group has established a clear organisational structure for wastewater management. The Party Secretary and Chairman are responsible for approving environmental protection plans and ensuring funding, the General Manager is responsible for improving the management system and organising the formulation of rules and regulations, and the Deputy General Manager in charge of work safety is specifically responsible for supervising wastewater pollution prevention and control in production operations. The Group's Work Safety Department serves as the centralised department responsible for wastewater management, ensuring the implementation and execution of related work.

<p>Production wastewater management</p>	<ul style="list-style-type: none"> • Monitor chemical dosing concentrations in real time and optimise equipment operating conditions to avoid increased water consumption caused by insufficient dosing, thereby reducing chemical usage and sludge generation. • Improve water-use efficiency and adopt advanced water treatment technologies to convert high-concentration organic wastewater and saline wastewater into solids or concentrated liquids.
<p>Domestic wastewater management</p>	<ul style="list-style-type: none"> • Domestic sewage must be treated through septic tanks and grease traps to ensure compliance before discharge into designated outlets. • The discharge or mixing of chemicals, oils, or other pollutants into domestic sewage is strictly prohibited.
<p>Desulphurisation wastewater management</p>	<ul style="list-style-type: none"> • The Concession Company has established a full-process precision control system covering "environmental impact assessment verification – equipment maintenance – record management", and steadily promote zero discharge of desulphurisation wastewater.

Waste

Datang Environment adheres to an environment-oriented philosophy and has established a comprehensive full-process management system covering the classification, collection, storage, transportation, and disposal of waste. The Group has formulated management measures such as the *Administrative Measures for the Disposal of Solid Waste and Hazardous Waste* and the *Administrative Measures for Denitrification Catalysts in Coal-fired Power Plants (Trial)*, clarifying management responsibilities and requirements to ensure comprehensive coverage at the management level.

The Board of Directors and senior management are responsible for approving plans, improving systems, ensuring funding, and supervising implementation. The Group carries out full-process compliance management of solid waste and hazardous waste, including classified collection, storage, transfer, disposal, and record-keeping, and conducts due diligence and supervision on the qualifications and capabilities of entrusted disposal entities. The Group's Work Safety Department serves as the centralised waste management authority.

<p style="text-align: center;">Non-hazardous</p> <p>Non-recyclable general waste is collected at designated domestic waste collection points and regularly transported and disposed of by qualified third-party companies, with handover records maintained.</p>	<p style="text-align: center;">Resource recycling</p> <p>Recyclable waste (such as waste paper, cardboard, and scrap metal) is separately collected and stored, and regularly transferred to compliant recycling entities to promote resource circularity.</p>	<p style="text-align: center;">Hazardous waste</p> <p>Hazardous waste generated from office and production activities (such as waste toner cartridges and spent catalysts) is strictly identified and classified. It is entrusted to third-party institutions holding appropriate hazardous waste operation licences for compliant transfer and disposal, ensuring full legal compliance and eliminating environmental and safety risks.</p>
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In accordance with the *Administrative Measures for Denitrification Catalysts in Coal-fired Power Plants (Trial)*, the Group implements refined full life-cycle management of catalysts used in flue gas denitrification systems, covering design selection, operation and maintenance, regeneration, and disposal, thereby effectively reducing the generation of hazardous waste.

Subsidiaries strictly implement a full-process gypsum management mechanism of “qualification review – contractual constraints – process supervision”, improve solid waste management systems, develop solid waste management manuals, standardise gypsum waste disposal procedures, and effectively prevent illegal transfer or dumping of gypsum waste.

Nanjing Environmental Protection has formulated the *Solid Waste Management Measures*, and in accordance with the principles of reduction, resource utilisation, and harmless treatment, standardises full-process management of solid waste generation, collection, storage, transportation, utilisation, and disposal, clearly defining classification management requirements for general industrial solid waste and hazardous waste. Nanjing Environmental Protection has invested nearly RMB 100 million to construct a project with an annual capacity of 10,000 m³ of regenerated catalysts and a 5,000-tonne pulverisation project, achieving the recycling and reuse of spent catalysts and effectively reducing hazardous waste emissions. Concurrently, the Group continuously reduces waste generation through measures such as repair and reuse, and material recovery.

Datang Environment hosted a technical exchange conference on the recycling and utilisation of solid waste from new energy sources

Case

On 31 July 2025, the “Technical Exchange Conference on the Recycling and Utilisation of Solid Waste from New Energy Sources”, hosted by the China Electricity Council and organised by Datang Environment, was successfully held. The conference invited representatives from the Ministry of Ecology and Environment, the five major domestic power generation groups, and experts and scholars from leading institutions such as North China Electric Power University and Huazhong University of Science and Technology. It aimed to explore pathways for the recycling and utilisation of solid waste from new energy sources, particularly retired wind, photovoltaic and energy storage systems, and to jointly promote the development of a circular industrial chain.



Integrated project for standardised disposal of solid waste and ecological restoration of mine pits at Shunxing Coal Mine by New Industry Branch

Case

In the solid waste disposal project at Shunxing Coal Mine, the New Industry Branch has established an integrated closed-loop system of “mine pit rehabilitation – solid waste disposal – land reuse”. By adopting triple-layer anti-seepage and intelligent monitoring technologies, the project systematically addresses the disposal challenges of industrial solid waste such as fly ash, slag, and gypsum. Through mine rehabilitation, the project enables the resource utilisation of solid waste and is expected to restore more than 600 mu of grassland. It provides a systematic solution to regional industrial solid waste disposal and ecological restoration, establishing a benchmark project combining “ecological restoration of abandoned mine pits + standardised solid waste disposal”.



Noise

Datang Environment strictly complies with the *Law of the People’s Republic of China on the Prevention and Control of Noise Pollution* as well as other relevant laws and regulations, attaches great importance to noise control, and aims to minimise the impact of industrial noise generated during production and construction activities on surrounding communities and the environment. The Group’s noise primarily originates from production equipment (such as air compressors and fans) and construction sites.

- Priority is given to the selection of low-noise equipment, and equipment layout is optimised to locate major noise sources away from plant boundaries.
- Isolation measures are implemented for high-noise equipment, such as installing independent vibration-damping bases for desulphurisation oxidation fans and fitting silencers and damping devices to fan exhaust pipes, thereby reducing noise emissions at both the source and along transmission pathways.
- Regular monitoring of boundary noise levels is conducted to ensure continuous compliance with national standards.
- Construction schedules are reasonably arranged, with strict restrictions on high-noise operations during night-time hours (22:00 to 6:00 the next day), to avoid disturbance to nearby residents.



At Nanjing Environmental Protection, major noise sources such as air compressors and fans are housed within plant buildings and equipped with vibration reduction and sound insulation measures. Through building sound insulation and distance attenuation, boundary noise complies with Class 2 standards of the *Emission Standard for Industrial Enterprises Noise at Boundary*.

Greenhouse Gas Emissions

In terms of new technology development, the Group strengthens low-carbon S&T innovation, promotes demonstration applications of technologies such as the recycling and utilisation of solid waste from new energy sources and clean heating using industrial waste heat, and conducts research into green ammonia and green methanol to ensure the implementation of low-carbon demonstration projects and the achievement of significant emission reduction results. The Group has formulated the *Measures for the Production Management of Distributed Photovoltaic Projects (Trial)*, which standardise the production management of distributed photovoltaic projects in accordance with the principles of “centralised monitoring, unmanned operation, integrated operation and maintenance, and specialised overhaul”, thereby promoting the rational utilisation of renewable energy. At the same time, the Group places emphasis on carbon reduction throughout the full operational life cycle, accelerating the transition to a green and low-carbon development model. Jiangsu Environmental Protection, a subsidiary of the Group, has obtained “Zero-Carbon Factory” certification.

In terms of new business expansion, the Group continues to enhance its capabilities in renewable energy engineering and integrated smart energy services.

As at the end of 2025, the Group had claimed a total of 7,610 Green Power Certificates and operated 15 distributed photovoltaic projects

installed capacity **19.27** MW annual power generation **20.9772** million kWh

Enhancement of Resource Efficiency

Datang Environment complies with the *Energy Conservation Law of the People’s Republic of China* as well as other relevant laws and regulations, and has formulated the *Administrative Measures for Energy Conservation in Production* and the *Guidelines for Optimised Operation of Desulphurisation and Denitrification Systems*. The Group actively carries out targeted energy-saving initiatives and supervises its desulphurisation and denitrification concession projects, implementing a series of resource efficiency measures such as achieving designed equipment output, optimising mist eliminator flushing, and improving slurry circulation pump operation.

Energy Utilisation

Datang Environment attaches great importance to energy management and continues to improve its institutional framework and establish a comprehensive energy management system. The Group’s primary energy sources include petrol, diesel, natural gas, and purchased electricity, and targeted energy management measures are implemented accordingly.



Electricity

- Establish a sound accountability mechanism, with dedicated personnel responsible for meter reading and recording electricity consumption at construction sites; professional staff are assigned to duty in power distribution rooms.
- Strengthen independent control of electricity usage, with separate switching controls for power loads in office buildings, meeting rooms, and other areas.
- Promote energy-efficient equipment upgrades, prioritising high-efficiency, low-consumption products; gradually replace conventional lighting with LED energy-saving fixtures and optimise lighting layouts.
- Enhance awareness of electricity conservation, encouraging employees to adopt good practices such as “switching off lights and equipment when leaving”, thereby reducing standby energy consumption.



Natural gas

- Optimise calcination processes by reducing charging intervals and improving combustion efficiency.
- Control the frequency of start-up and shutdown of calcination furnaces, and promptly cut off gas supply after shutdown to avoid unnecessary consumption.



Petrol and diesel

- Strictly implement the *Administrative Measures for Official Vehicles*, strengthen vehicle maintenance, prevent fuel leakage, and reduce fuel consumption during operation.
- Actively promote the use of new energy vehicles, establish supporting charging infrastructure, and encourage employees to adopt green travel methods.

In 2025, the Group established clear targets for energy efficiency and promotes improvements through continuous monitoring and regular evaluations. In implementing energy-saving measures, the Group integrates energy consumption management into daily production operations, strengthens electricity dispatch and energy-saving technical services, adopts a contract energy management model, and advances the industrialisation of energy-saving services. By establishing a multi-level, multi-dimensional benchmarking system for energy consumption indicators, conducting classified energy audits, and applying refined management, the Group systematically assesses energy use structures, equipment efficiency, and actual consumption across its business areas, ensuring the achievement of energy efficiency targets.

The electricity consumption rate of desulphurisation plant was **1.42%**; the electricity consumption per unit of desulphurisation emission reduction was **1.82** kWh/kg; the limestone consumption per unit of emission reduction was **1.60** kg/kg; the consumption of denitrification agent per unit of emission reduction (calculated based on urea) was **0.68** kg/kg.

In 2025, the Concession Company completed the elimination and replacement of 798 sets of outdated, high energy-consuming electromechanical equipment across 23 projects, controlling energy consumption at source, reinforcing the foundation for green and low-carbon development, and continuously promoting energy-saving and carbon reduction upgrades in production and operations.



Nanjing Environmental Protection benefits from preferential electricity pricing for large customers and time-of-use tariffs (peak and off-peak pricing), thereby reducing electricity costs.

Case

Datang Environment hosted the technical exchange conference on the industrial development of third-party environmental pollution treatment for coal-fired power plants organised by the China Electricity Council

On 19 November 2025, Datang Environment hosted the technical exchange conference on the industrial development of third-party environmental pollution treatment for coal-fired power plants organised by the China Electricity Council. At the meeting, the benchmarking results for 2024 were released, and the Concession Company's awarded generating units ranked first in the industry for three consecutive years. During the meeting, practical experience in energy-saving optimisation of desulphurisation and denitrification systems was shared, with the aim of exploring future development directions with industry peers.



The Concession Company has consistently focused on key desulphurisation and denitrification processes, optimising the consumption of bulk materials such as limestone and urea, and promoting reductions in water, electricity, and steam consumption within systems, achieving notable results. This demonstrates its commitment to environmental protection and sustainable development. Going forward, it will continue to deepen efforts in energy-saving technologies to support the green and low-carbon development of the industry.

Use of Water Resources

Datang Environment obtains suitable water resources through municipal pipeline networks and reclaimed wastewater reuse, ensuring stable and reliable water supply. The Group actively promotes water conservation among employees and seeks to avoid unnecessary waste. Specific measures include:

- Formulate water use plans, strengthen process management, and improve water-use efficiency.
- Enhance inspection and maintenance of water supply pipelines, promptly repair leaks, replace ageing equipment, and eliminate continuous water flow wastage.
- Prioritise the use of rainwater and compliant reclaimed water for greening, and reasonably schedule irrigation periods.



The Concession Company actively utilises unconventional water sources such as industrial wastewater from power plants, reclaimed municipal water, and flue gas water recovery, thereby reducing reliance on conventional water sources. By optimising water use in desulphurisation and denitrification processes, controlling flushing frequency and duration, and prioritising reused water, overall system water consumption is reduced. Meanwhile, operating conditions of desulphurisation and dehydration systems are adjusted to reduce moisture content in gypsum.

Nanjing Environmental Protection engages third parties to conduct water balance testing and pipeline network inspections, samples and tests rainwater discharge outlets on a monthly basis, measures and accounts for water consumption monthly through the equipment department, and prepares monthly energy analysis reports through the safety and production department. Since 2019, Nanjing Environmental Protection has set and assessed targets for unit water consumption in production workshops, achieving satisfactory performance against these targets. Wastewater from Nanjing Environmental Protection is discharged to local industrial wastewater treatment plants for centralised treatment, and no environmental protection tax is payable.

Material Recycling and Utilisation

Datang Environment adheres to the principles of “reduction, reuse, and resource recovery”, actively promotes the development of a circular economy system, facilitates the resource utilisation of production materials, office supplies, and products, and continuously reduces raw material consumption in the production process. Nanjing Environmental Protection has formulated the *Administrative Measures for Repair and Reuse*, promoting the refurbishment and reuse of equipment and components, unlocking the value of existing assets, and supporting the development of a circular economy.

Production Materials and Office Supplies

- Promote the recycling and reuse of materials such as discarded packaging bags, barrels, and waste catalyst module frames.
- Encourage paper conservation by controlling the volume of printed documents, streamlining meeting materials, and promoting double-sided printing and paperless office practices.
- Advocate the replacement of office supplies on a trade-in basis, requisition based on actual needs, and standardise requisition procedures.
- Establish recycling and reuse systems for materials such as off-specification paste and coated products, improving resource recovery rates.

Product Recycling and Utilisation

- Implement projects for the pulverisation of regenerated denitrification catalysts, enabling the recycling and reuse of spent catalysts.
- Water Engineering & Technology processes sludge into brick-based construction materials, achieving the resource utilisation of solid waste.

In 2025, the Concession Company implemented an innovative “waste-to-treat-waste” application at the Leizhou project, using white sludge generated by paper mills as a substitute for traditional limestone desulphurisation agents. This approach enables the consumption of solid waste while reducing ecological damage caused by limestone mining, aligning with the resource circularity and low-carbon development requirements under the “Carbon Peaking and Carbon Neutrality” goals.



Case

New Industry Branch's practice in the resource recycling of decommissioned wind turbine blades

To address the challenges of new energy solid waste disposal, the New Industry Branch pioneered a green circulation channel for decommissioned assets in 2025, streamlining cross-provincial transfer processes and eliminating environmental risks at source. By planning and constructing a demonstration base with a capacity of 10,000 tonnes for resource recycling, the Company promotes the large-scale and industrialised utilisation of solid waste resources. Meanwhile, it has innovatively repurposed decommissioned wind turbine blades into "super sand barriers" for desertification control. This "waste-for-sand-control" model achieves effective resource utilisation and proper disposal of waste materials.



Datang Environment launches "Children's Dreams" Environmental Public Welfare Donation Campaign

On 25 June 2025, during National Energy Conservation Publicity Week, Datang Environment organised the "Children's Dreams" public welfare donation campaign, encouraging employees to donate idle items suitable for children. A total of over 140 kg of materials, including clothing and stationery, were collected. This initiative not only promoted resource recycling and reduced resource consumption, but also innovatively introduced a mechanism linking donations to volunteer service hours, successfully integrating charitable activities with low-carbon lifestyle concepts.

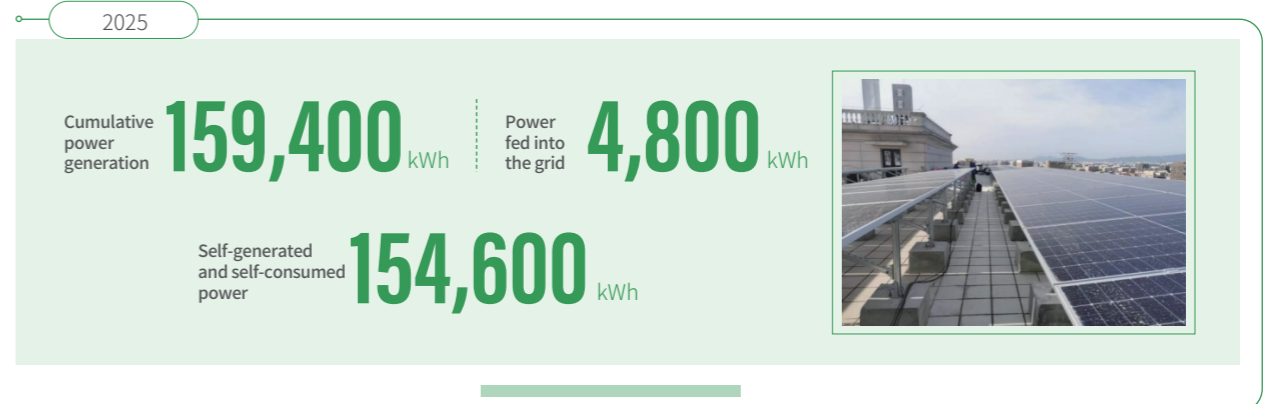


Case

Promoting Green Transformation

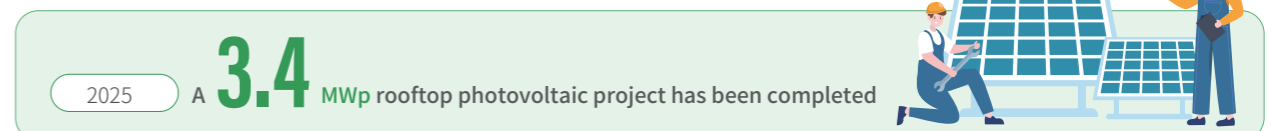
Datang Environment integrates green and environmental protection principles throughout the entire production and operational process. In office areas, the Group focuses on fostering awareness of energy and water conservation, improving the utilisation efficiency of office supplies, and advocating green office practices. In the production domain, the Group is committed to establishing a quantifiable, traceable, and continuously improvable clean production evaluation system, providing replicable management practices for the green upgrading of the manufacturing sector.

The Company fully utilises available rooftop and carport space of its own buildings to actively promote the development of distributed photovoltaic power generation projects. A photovoltaic power station with an installed capacity of 147.15 kWp has been constructed on the rooftop of the Company's building and the southern parking area, and was connected to the grid on 24 November 2021. In 2025, cumulative power generation reached 159,400 kWh, of which 154,600 kWh was self-generated and 4,800 kWh was fed into the grid, effectively improving the self-sufficiency rate of clean energy.



In 2025, the Concession Company advanced and completed several energy-saving projects, including the optimisation and retrofitting of fine ammonia injection for denitrification at Hushan Unit 1 and Raoping Unit 3; the retrofitting of the dilution air heat source for denitrification at 5 units, including Hushan Unit 1; the variable-frequency drive retrofitting of 9 motors, including limestone slurry feed pumps, gypsum discharge pumps and filtrate pumps at the Lvsi, Anyang and Hutubi project departments; the optimisation of the spray layer of absorption towers at Raoping Unit 3 and Lvsi Port Units 2 and 3; the retrofitting of the dilution air heat source for urea pyrolysis in denitrification at Wangtan Unit 2; and the magnetic suspension retrofitting of four oxidation fans at Dongying Units 1 and 2. Through these technical retrofits and system optimisation, the Company has gradually developed a replicable and scalable core technology system for green and low-carbon operations, providing practical experience for energy conservation and carbon reduction in the industry.

Nanjing Environmental Protection has established a clean production management system to promote the long-term implementation of cleaner production practices. A 3.4 MWp rooftop photovoltaic project has been completed, adopting the model of "self-consumption with surplus electricity fed into the grid". Guided by the "Carbon Peaking and Carbon Neutrality" goals, the Company continues to advance key technological breakthroughs in low-temperature denitrification catalysts and anti-poisoning catalysts, striving to establish the first "24-hour green electricity" demonstration factory within China Datang and accelerating the certification of a "zero-carbon factory".



Case

Datang Environment supports low-carbon development in Xiong'an New Area through distributed photovoltaics and smart energy services

Datang Environment actively responds to the national "Carbon Peaking and Carbon Neutrality" goals and participates deeply in the development of Xiong'an New Area. It has overcome technical challenges in distributed photovoltaic systems in projects such as the Rongxi Workers' Cultural Palace, creating green and low-carbon demonstration projects. As at the end of 2025, the Group operated 15 distributed photovoltaic projects, with a total installed capacity of 19.27 MW and annual power generation of 20.9772 million kWh. Meanwhile, the Group is actively developing integrated solutions such as "photovoltaic-storage-charging" systems and zero-carbon industrial parks, promoting the transformation of its business towards integrated smart energy services, and providing replicable implementation pathways for low-carbon development in key national strategic regions.



Xiong'an Comprehensive Bonded Zone Project

Xiong'an Rongxi Workers' Cultural Palace Project

Upholding Humanistic Care and Building a Happy Future

04



Safeguarding Employee Rights and Interests

Employee Recruitment Management

Datang Environment strictly complies with the *Labour Law of the People's Republic of China*, the *Labour Contract Law of the People's Republic of China*, and the *Implementation Regulations of the Labour Contract Law*, among other relevant laws and regulations. The Group has formulated multiple management policies, including the *Labour Relations Management Measures* and the *Employee Recruitment and Termination Management Standards*, to comprehensively standardise the employee hiring and management process and legally guarantee employees' rights to equal employment.

Anti-discrimination and Diversity Management

Datang Environment firmly upholds the principles of fairness, impartiality, and transparency, explicitly opposing any discrimination based on nationality, age, ethnicity, gender, religion, physical or mental conditions, or other factors. The Group is committed to providing equal opportunities for all employees and fostering an inclusive, harmonious workplace.

Child Labour and Forced Labour Management

Guided by ethical principles and humanistic care, Datang Environment adheres to the spirit of the *ILO Declaration on Fundamental Principles and Rights at Work*, strictly prohibiting child labour and forced labour. Prior to hiring, the Group verifies personal information such as age to ensure lawful employment. Any violations are met with a "zero tolerance" policy, including termination of labour relations, investigation, and accountability measures to prevent recurrence.

Datang Environment pursues a "Four Excellence" strategy—excelling in core technologies, talent teams, industrial layout, and profitability—and positions talent development as a key pillar. The Group focuses on cultivating high-quality, professional, and multidisciplinary teams, aligning talent growth with technological, organisational, and business excellence to achieve high-quality enterprise development.

Protection of Employee Rights and Interests

In accordance with policies such as the *Employee Salary Management Measures*, *Employee Welfare Management Measures*, and *Working Hours Assessment Measures*, Datang Environment determines salary structures, payment cycles, and payment methods legally and systematically, ensuring salaries are paid fully and on time. The Group provides statutory social insurance and housing funds ("Five Insurances and One Fund") for all employees, as well as supplemental medical insurance, overtime allowances, and other benefits. An incentive and restraint system is continuously improved to reward outstanding performance, stimulating employee motivation and creativity.

Regarding working hours and leave, the Group adheres to the *Attendance and Leave Management Measures* and related regulations to standardise work schedules, rest periods, and corresponding entitlements, protecting employees' legal rights, maintaining orderly work operations, and promoting both productivity and satisfaction.



Datang Environment organised the Labour Model Advanced Recuperation Activity in 2025

From 8 to 14 June 2025, Datang Environment successfully organised the 2025 Labour Model Advanced Recuperation Activity. The event aimed to celebrate the spirit of labour models, labour, and craftsmanship, caring comprehensively for the physical and mental well-being of labour models, allowing them to relax, exchange experiences, and return to work with renewed energy and enthusiasm.



Case

In terms of labour dispute handling, the Group has established labour dispute handling procedures in accordance with relevant laws. Disputes are first addressed through internal negotiation and mediation; if unresolved, legal channels are pursued. In 2025, the Group recorded no labour disputes.

Performance Feedback and Grievances

Datang Environment has established a routine employee performance feedback and grievance mechanism. The Group strictly follows the relevant provisions of the *Evaluation of Position Contracts and Performance Appraisal Management Methods for Employees of the Headquarters (Trial)* and the *Position Contract*, making it clear that when disputes arise in performance appraisal or labour relations, employees may resolve them in an orderly manner through legal channels including negotiation, mediation, arbitration and litigation, thereby protecting employees' legitimate rights and rights to appeal, and promoting internal communication and harmonious and stable labour relations.

In handling labour disputes, the Group has formulated clear internal procedures in accordance with relevant national laws and regulations, making negotiation and mediation the primary approach. Where negotiation fails, disputes are resolved through legal procedures in accordance with the law. In 2025, the Group experienced no labour disputes, and labour relations remained harmonious and stable overall.

Democratic Management and Communication

Datang Environment has established and implemented an open factory management system. Through democratic management methods such as regularly convening staff congresses, the Company routinely discloses major operational decisions to all employees, rules and regulations influencing employees' immediate interests, and the integrity of management personnel in the performance of their duties. The Company extensively solicits employee opinions and accepts employee oversight.

Employee Satisfaction Survey

To continuously understand employee opinions and protect employee rights and interests, Datang Environment has established a routine employee satisfaction survey mechanism and conducts irregular reviews and assessments of employee rights protection. Through methods such as questionnaires, the Group gathers employee views and demands regarding the implementation of rights, working environment, career development and other areas, and uses the survey results to improve relevant management measures, thereby enhancing employees' sense of fulfilment and satisfaction.

In terms of ideological development and organisational atmosphere, the Group organised a special ideological dynamics questionnaire survey focused on studying, publicising and implementing the spirit of the Fourth Plenary Session of the 20th Central Committee of the Chinese Communist Party. The survey was conducted anonymously, covering the Company's headquarters and eight grassroots units, with a total of 616 valid questionnaires collected. The results show that the workforce maintains a firm political stance, a strong sense of responsibility, and high enthusiasm for work and innovation. Employees demonstrate strong recognition of the Company's current development trajectory, reflecting a positive spirit of dedication to successfully concluding the 14th Five-Year Plan period and laying the groundwork for the 15th Five-Year Plan period.



The First Session of the Third Labour Union Member Congress (Workers' Congress) of Datang Environment was successfully convened

On 12 January 2025, Datang Environment convened the First Session of the Third Labour Union Member Congress (Workers' Congress), which was attended by 67 representatives. The Congress reviewed and approved multiple documents, including the 2024 Work Report, the Labour Union Work Report, the Fund Audit Report, and the Report on Staff Representative Proposals. The Congress also heard the Report on the Implementation of the Responsible Person's Remuneration and Benefits, and signed the *Collective Agreement* and the *Special Collective Agreement on the Protection of Female Employees' Rights and Interests*. By secret ballot and with a contested election, the Congress elected a new Labour Union Committee, a new Fund Audit Committee, and a Staff Representative Director. The subsequent first plenary session of the new Labour Union Committee elected Comrade Ren Haitao as Chairman of the Labour Union.



Case


Safeguarding Occupational Health

Work safety

Management Structure and Policies

Datang Environment strictly complies with the *Work Safety Law of the People's Republic of China* and other applicable laws and regulations. The Company has formulated policies including the *Measures for the Management of the Responsibility System for Work Safety of All Employees*, the *Regulations on the Management of Safety Education and Training*, the *Regulations on Work Safety Management*, the *Regulations on Work Safety Supervision*, the *Regulations on Rewards and Penalties for Work Safety*, the *Regulations on the Management of Work Safety Risk Control and Hidden Hazard Inspection and Remediation*, the *Regulations on the Management of Work Safety Emergency Incidents*, and the *Guidelines on the Management of Occupational Health in the Workplace*. Through these measures, it systematically carries out occupational health management to ensure the effective implementation of all relevant measures.


The Group requires its subsidiaries to establish the Work Safety Committee, clarifying the duties and obligations of all levels of the organisation and individual employees in work safety. This ensures that responsibilities are assigned to specific posts and individuals, forming a work safety management structure characterised by full employee participation, whole-process control, and comprehensive coverage, thereby implementing the work safety responsibility system. The Group is committed to continuously improving its work safety management capabilities, striving to reduce the incidence of work safety accidents, effectively safeguarding employees' lives and health, and supporting corporate stability and social harmony.



Work Safety Committee

Chairperson is held by the individual who bears primary responsibility for work safety. The Deputy Chairpersons are held by other members of the leadership team. Members of the Committee include the General Counsel, Deputy Chief Engineers, and the heads of all departments.

- Implement the work safety principles, policies, laws, regulations, and relevant directives; study, deploy, guide and coordinate work safety efforts; formulate long-term plans, annual work plans and phased work objectives for work safety.
- Establish and improve a work safety guarantee system and a work safety supervision system, and ensure the normal operation of work safety management.
- Set work safety targets, review supporting measures, inspect and assess the target achievements of each unit, and propose recommendations on rewards and penalties.
- Supervise and guide the implementation of the work safety responsibility system and all work safety activities across the system.
- Establish and improve a dual prevention mechanism for work safety risk grading and hidden hazard inspection and remediation, and urge and guide system enterprises to manage and control work safety risks.
- Supervise and inspect work safety across the system, and organise and deploy major work safety initiatives.
- Promote innovation in safety management and the development of a safety culture.
- Regularly convene meetings of the Work Safety Committee, analyse the current work safety situation, study and resolve major work safety issues, promptly summarise and disseminate advanced work safety practices, and deploy key work safety tasks.



Office of the Work Safety Committee

The Director is held by the head of the Work Safety Department. The Deputy Directors and members are held by the heads of relevant departments and other designated personnel.

- Act as the central unit for work safety supervision and management, and ensure the implementation of relevant work safety principles, policies, systems and provisions issued by government authorities, the industry, China Datang, and the Company.
- Draft work safety targets, supervise their implementation following review and approval by the Work Safety Committee, and provide assessment opinions on the achievement of targets.
- Organise system-wide activities such as Work Safety Month and Work Safety Major Inspections.
- Establish a safety supervision network, conduct routine supervision and inspection, analyse existing problems in work safety, and promptly report major issues, common problems and safety risks to the Work Safety Committee.
- Organise the implementation of all measures and requirements proposed by the Work Safety Committee, and supervise and inspect the implementation efforts of each unit.
- Organise the exchange of work safety information across the system, actively explore new approaches to work safety management, and disseminate advanced management practices and methods.



Datang Environment's spring safety inspection is underway

To implement the various work safety requirements for 2025 and to thoroughly prepare for peak summer demand and flood control, Datang Environment has launched its spring safety inspection campaign in accordance with China Datang's spring safety inspection work arrangements.

To fulfil the relevant requirements of the spring safety inspection campaign with high quality and to ensure the safe and stable operation of units and compliance with environmental emission standards during the national "Two Sessions", the Concession Company transformed the sense of responsibility into concrete actions. It deployed work safety personnel to the front line of the spring safety inspection, conducting comprehensive "health examination" on equipment and carrying out "carpet-style" hidden hazard inspections across work sites.

Case





Datang Environment launches the Work Safety Month

On 4 June 2025, Datang Environment convened the second (enlarged) meeting of the Work Safety Committee for 2025 and the launch meeting for Work Safety Month in Beijing. The meeting comprehensively reviewed the work safety performance of the previous period, analysed the current situation and risks, and deployed key work safety tasks for Work Safety Month and the immediate period ahead.

Case



Case

Datang Environment held the 2025 Work Safety Conference and the first enlarged meeting of the Work Safety Committee

On 18 February 2025, Datang Environment held its 2025 Work Safety Conference and the first enlarged meeting of the Work Safety Committee in Beijing.



Work Safety Risk Prevention and Control

Datang Environment places great emphasis on the prevention of and response to work safety risks. The Company has established a closed-loop management model covering pre-event prevention, in-event supervision, and post-event response. Through plan optimisation and practical drills, the Company continuously enhances its emergency response capabilities, ensuring that work safety remains visible, controllable, and traceable, thereby building a strong safety foundation for sustainable operations.



In terms of safety supervision and inspection

the Company has established a regular supervision mechanism, strengthened patrols and special inspections of work sites, key processes, and critical equipment, and regularly organises professional teams to inspect production lines, equipment, processes, and protective facilities for safety hazards, ensuring that equipment and facilities always operate safely. For work safety issues raised by higher-level authorities, the Group actively analyses the issues and assigns designated personnel to track rectifications, driving closed-loop management of problems and continuously improving its work safety management standards.

In terms of graded work safety risk control

the Group focuses on exposed populations, major hazard sources, labour-intensive areas, and high-risk work procedures. Based on the properties of energy and hazardous substances, safety risks are classified into four levels: major, relatively major, general, and relatively minor, with graded control measures formulated for each level.

To effectively respond to various emergencies, Datang Environment has formulated *the Detailed Rules for the Management of Emergency Incidents* to standardise emergency management activities and enhance overall prevention and response capabilities. Following the principle of “unified command, rapid response, and coordinated action across levels”, the Group has established a comprehensive emergency management system, formulated actionable contingency plans, and continuously strengthens employees’ emergency response and collaborative capabilities through regular organisation of full-staff emergency drills, thereby safeguarding personnel safety and ensuring the operational stability of the Group.

Safety Culture Cultivation

Datang Environment adheres to the philosophy of “safety first, life above all”. The Company continuously strengthens its safety training system and educational outreach, and has formulated and issued the Regulations on the *Management of Work Safety Education and Training*, actively organising safety education and training activities. The Group’s annual work plan includes a systematic safety education and training programme. Through activities such as Work Safety Month, Work Safety Day, and Work Safety Lecture Hall, the Company focuses on enhancing the competence and skills of key production management personnel, while also strengthening the training and assessment of frontline production staff on work safety rules, regulations, and operating procedures, thereby continuously improving employees’ capacity to respond to emergencies. In conjunction with various work safety inspections, the Group supervises the implementation of the education and training plan and organises company-wide safety competency certification examinations.

Case

Datang Environment carried out a series of earthquake and fire evacuation activities

In June 2025, Datang Environment meticulously planned a series of earthquake and fire evacuation activities with rich content and diverse formats. Combining “knowledge learning with practical drills”, the activities aimed to thoroughly promote and disseminate critical knowledge on earthquake response, emergency evacuation, and escape techniques, effectively enhancing employees’ awareness of disaster prevention and response, emergency handling capabilities, and skills for self-rescue and mutual assistance.



Case

The Concession Company successfully held the 2025 Special Training Course for Work Safety Management Personnel

In July 2025, the Concession Company successfully held the 2025 Special Training Course for Work Safety Management Personnel at the Datang Nanjing Environmental Protection Training Base. Closely aligned with the core tasks of “meeting peak summer demand and flood control”, this training course for work safety management personnel, through expert-led sessions and participant discussions, guided all attendees to internalise and put into practice what they had learned, thought about, and understood. This ensured that every learning outcome could be precisely applied to the work safety context, transforming into a powerful driver for ensuring safety and enhancing efficiency, thereby building an unbreachable safety defence line for the Company’s high-quality development.



In 2025, the Group’s work safety performance was as follows:



Occupational Health

Datang Environment places great emphasis on the physical and mental health and occupational safety of its employees, regarding this as a fundamental foundation for its sustainable development. The Group consistently adheres to the safety principles of “safety first, prevention-oriented, and comprehensive management”, strictly complies with national and local laws and regulations including the *Law of the People’s Republic of China on the Prevention and Control of Occupational Diseases*, and carries out occupational health management activities in accordance with internal management rules such as the *Measures for the Management of Workplace Occupational Health of China Datang Group Co., Ltd.* and the *Guidelines on the Management of Occupational Health in the Workplace*, ensuring that all occupational health measures are effectively implemented.



The Company and 1 subsidiary have obtained ISO 45001:2018 certification for their Occupational Health and Safety Management System, and successfully passed the annual surveillance audit during the reporting period.



The Company Occupational Health and Safety Management System Certification Certificate



Nanjing Environmental Protection Occupational Health and Safety Management System Certification Certificate

For positions with high occupational disease risks, a comprehensive health monitoring system has been established, providing employees with pre-employment, in-service, and pre-departure occupational health examinations, and handling work injury insurance in accordance with the law. The Group urges and guides employees to correctly use safety protective equipment, and regularly organises occupational health and safety training and practical drills to enhance employees’ protective skills. Through annual activities such as Occupational Disease Prevention and Control Law Publicity Week and Work Safety Month, the Company conducts extensive occupational health education and awareness campaigns for employees.



Datang Environment carried out cardiopulmonary resuscitation and AED practical training

In April 2025, Datang Environment carried out cardiopulmonary resuscitation and AED practical training, with over 80 participants. The training adopted a “theory + practice” model, explaining the assessment of cardiac arrest, cardiopulmonary resuscitation procedures, and key points for AED operation. Employees practised in groups and received professional guidance. The deployment of AEDs has been included in the Company’s livelihood projects, with devices already installed in the Beijing and Nanjing office areas. Subsequent refresher training and drills will be conducted to enhance the emergency response capabilities of all employees and build a strong defence line for life safety.



Case

Case



The Company conducted a series of publicity activities on the Occupational Disease Prevention and Control Law

Centred around the core theme of “caring for the mental health of workers”, a publicity week for the *Occupational Disease Prevention and Control Law* was conducted. Through methods such as distributing promotional materials via work group messaging platforms and organising offline specialised training sessions, the Company disseminated knowledge on occupational disease prevention and control regulations, mental health awareness, and protective measures.



The Company organised learning of occupational disease prevention and control knowledge via work group messaging platforms and meetings

Xuchang Longgang Project Department organised occupational disease prevention and control publicity activities

Empowering Talent Development

Employee Development

In terms of employee promotion and career development, Datang Environment adheres to the principle of “making the best use of each person’s talents and abilities”. In accordance with relevant policies such as the *Measures for the Management of Position Grade Promotion*, the Company clearly defines the method for determining employee position sequencing and the assessment criteria for position grade promotion. The Company places great emphasis on aligning with employees’ personal career development needs, providing them with a clear and transparent promotion pathway.




The Group has formulated the *Detailed Rules for the Management of the Professional Title Sequence System*, establishing a dual career development pathway that runs parallel to the management sequence and the professional technical and skills sequence. This opens up both the “administrative” and “technical” career development routes for professional talents, expands the space for employee career growth, and effectively motivates all managers and employees to take initiative and deliver results.

The Group places great emphasis on the cultivation and attraction of high-end scientific research talents, actively building a platform for high-level talent innovation. Nanjing Environmental Protection was approved by the Office of the National Postdoctoral Management Committee in 2013 to establish a sub-centre of the Postdoctoral Scientific Research Workstation, providing significant support for attracting and cultivating high-level innovative young talents and promoting deep integration of industry, academia, and research.

Employee Training

Datang Environment places great importance on talent development, regarding education and training as an effective means of enhancing employee skills, improving overall quality, and driving corporate development. The Group has formulated the *Measures for the Management of Education and Training*, which clarifies the three-level management system for employee education and training, guiding the orderly conduct of employee training activities.

In terms of the training management system and structure, the Group consistently applies the four-step approach of “identifying, nurturing, retaining, and utilising” talent. It continues to build a talent cultivation system centred on a career development programme for young talent based on graduate development, flanked by the “dual-sequence” career development pathway and an expert talent system. This framework establishes “one centre, two wings, and six platforms” for talent cultivation, comprising academician workstations, post-doctoral workstations, a young scientist association, R&D teams in S&T, innovation workshops, and the Nanjing Environmental Protection Training Base. Meanwhile, the Group has formulated internal policies relating to secondments, exchanges, and rotational assignments, providing comprehensive support for employees’ career planning and mobility pathways.

- 
One Centre A career development programme for young talent based on graduate development as the centrepiece;
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Two Wings The “dual-sequence” career development pathway and an expert talent system as the two supporting wings;
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Six Platforms The establishment of academican workstations, post-doctoral workstations, youth S&T association, R&D teams in S&T, innovation workshops, and the Nanjing Environmental Protection Training Base.

In terms of the training curriculum system, the Group has developed a training system aligned with the practical needs of reform and development, production and operations, and employee growth. The Group provides employees with job qualification training, job adaptability training, continuing education, on-the-job academic education, qualification training for specific roles, and international cooperative training. The curriculum covers multiple areas, including production management and environmental management, safety supervision management, Party building and communications management, human resources management, materials procurement management, and legal and risk control management, comprehensively and effectively enhancing employees' professional capabilities.

In 2025, the Group formulated a total of 288 annual training project plans. It organised employees to participate in the “Capability Enhancement Training Course of Electric Power Staff Technological Innovation” organised by the Electric Power Professional Committee of the China Staff Technical Association. A total of 632 training and education activities were completed, including specialised training sessions, seminars, technical exchanges, and business improvement initiatives, achieving a 100% plan completion rate, an average of 116.54 training hours per employee, and a 100% employee training coverage rate. During the year, 124 employees participated in professional qualification assessments, of which 82 underwent evaluation and 42 underwent certification.



The Group emphasises promoting training through competition and encourages employees to actively participate in vocational skills competitions, systematically stimulating their intrinsic motivation to surpass themselves and pursue excellence. Through a growth mechanism characterised by positive interaction, the Group not only accelerates the breakthrough advancement of employees' core competencies but also accumulates innovative momentum for the organisation. It cultivates a progressive culture of pursuing excellence and daring to be first through practical experience, ultimately achieving the synchronised development of individual value growth and corporate progress.

Case

 **Datang Environment held a special meeting on strengthening the “master-apprentice” talent cultivation mechanism**

On 6 March 2025, Datang Environment held a special meeting on strengthening the “master-apprentice” talent cultivation mechanism. In light of the Company’s talent deployment and the purpose of this meeting, the following requirements were put forward for implementing the “master-apprentice” mechanism: First, elevate one’s perspective and deeply recognise the significant importance of the “master-apprentice” talent cultivation mechanism. Solid efforts should be made to ensure effective technical succession, optimise the talent pipeline, and use high-quality talent to lead and support high-quality development. Second, clarify objectives and precisely implement the core requirements of the “master-apprentice” mechanism. Strict standards should be applied to ensure a sound “selection process for masters and apprentices”, and detailed plans should be developed to ensure the “effectiveness of the training process” . Third, strengthen management to ensure the effective implementation of the “master-apprentice” mechanism. This ensures that the training process remains dynamically controllable and that training outcomes are measurable and assessable.



Case

 **Datang Environment held a S&T Innovation Expert Lecture**

On 21 March 2025, Datang Environment held the 72nd session of the thematic activity entitled “Studying and Implementing the Spirit of the 20th National Congress of the Communist Party of China: ‘Four Competences’ in Parallel to Build a World-Class Enterprise” – a S&T Innovation Expert Lecture. The event invited Mr Gao Daiheng, a leading authority in the field of AI, to deliver an in-depth presentation on *AI Frontiers and Applications Based on DeepSeek*. The lecture systematically introduced the development history of DeepSeek, its technological innovation roadmap, and its application scenarios in the environmental protection industry. By combining theory with case studies, the lecture strengthened the forward-looking understanding of the Company’s cadres and employees regarding AI-enabled environmental protection, providing valuable insights for advancing the intelligent transformation of the environmental protection industry.



Employee Care

Datang Environment continuously focuses on employees' sense of happiness and belonging in their work and daily lives. Through regular activities such as care visits to employees in difficulty and employee psychological care initiatives, the Company continues to advance the construction of a “Happy Datang” . During the reporting period, the Group provided one-on-one psychological counselling services to 67 employee and family member attendees, organised 2 team-building activities for harmonious teams, and successfully hosted the “Employee Psychological Care Interactive Experience” activity of the Central China Collaborative Zone of China Datang’ s Mass Organisations. In 2025, the Company was recognised as an Outstanding Unit for Innovative Practices in “Caring for Employee Well-being and Happiness”.

Support for Employees in Difficulties

The Environmental Protection Branch conveyed organisational care to employees in difficulty through care and concern meetings and the distribution of care packages. On 9 January 2025, the Environmental Protection Branch held a care and concern meeting for employees and Party members in difficulty, extending Spring Festival greetings to employees and distributing care packages. During the 2025 Spring Festival period, Datang Environment spent RMB **178,700** on warmth-giving activities.

Case



Datang Environment held a Women’s Day Aesthetics Salon Activity for female employees

On 6 March 2025, as the 115th “March 8th” International Women’s Day approached, Datang Environment organised a unique “Aromatic Healing Aesthetics Salon” activity. By learning about essential oil health care and experiencing the joy of DIY crafts, the activity helped alleviate the work-related stress of female employees, enabling them to embark on the new journey of high-quality development with a positive and energetic outlook.



Case



The Company conducted the “Summer Cooling Supply Distribution” activity



Case



Datang Environment held a Spring Fun Carnival Staff Sports Day

On 22 January 2025, Datang Environment held a “Spring Fun Carnival” Staff Sports Day. In his opening address, the Group’s leader affirmed employees’ contributions and emphasised the importance of promoting a “culture of excellence” and building a “Happy Datang”. The Sports Day featured a variety of fun events, including long rope jumping and hula hooping. Employees participated enthusiastically, and the atmosphere was lively.



Case



The Group used a “Home” culture to unite employees and promote harmony

The Group continues to deepen the construction of the “Water Affairs Home” culture. Through various care activities, including collective birthday celebrations, purchasing care first-aid kits, and organising fun sports days, the Group actively advances the construction of a “Happy Datang”. Among these, collective birthday celebrations have become routine, held regularly in the middle of each month for employees, accompanied by personalised blessing text messages, allowing employees to feel the warmth of the organisation. These activities are also effectively integrated with Labour Union Chairman Reception Days and Visit Days. While fostering a harmonious atmosphere, they enable close listening to employees’ concerns, facilitate the resolution of practical problems, and effectively enhance employees’ sense of gain, happiness, and belonging.



Case



Nanjing Environmental Protection held a care and concern meeting for employees and party members in difficulty

On 21 January 2025, as the Spring Festival approached, Nanjing Environmental Protection held a care and concern meeting for employees and Party members in difficulty, aiming to help them celebrate a warm and harmonious Spring Festival. During the meeting, Zhang Haibo gained a detailed understanding of the work, life circumstances, and practical difficulties of the employees and Party members in difficulty, listened attentively to their voices and concerns, affirmed their positive and uplifting spirit in the face of challenges, and presented them with financial support payments and care packages.



Case



Environmental Protection Branch carried out “March 8th” Women’s Day themed activities to care for female employees

As “March 8th” International Women’s Day approached, the Environmental Protection Branch organised a themed activity for female employees entitled “Blossoming Femininity, Women Making Contributions” on 7 March. Female employees of the Environmental Protection Branch account for approximately one-third of the total workforce, playing important roles across various positions including technology, engineering, and marketing. During the activity, representatives of outstanding female employees shared their work insights and experiences, showcasing the achievements and spirit of women. The Chairperson of the Labour Union of the Environmental Protection Branch attended the event to extend festive greetings to all female employees, thanking them for their contributions in their respective roles. The Chairperson also stated that the Labour Union would continue to provide dedicated services to help female employees address their concerns, enhance their sense of well-being, and inspire them to contribute their strength to high-quality development.

Fulfilling Social Responsibilities

Social Welfare

Datang Environment continues to use its “Three-Colour Flower” branded volunteer activities as a vehicle to systematically carry out public welfare services, while actively implementing the rural revitalisation strategy, contributing to corporate efforts through initiatives such as the Central State-Owned Enterprise Consumption Support Agriculture Revitalisation Week.



In terms of public welfare practice

The Concession Company carried out a volunteer service activity themed “Learn from Lei Feng, Serve as Volunteers, Contribute to Reform, and Achieve New Successes”, raising and donating blood glucose analysers and daily necessities to a nursing home in Fanpo Town, Yuzhou, and organising free clinic services to spread social warmth. The “Three-Colour Flower” Volunteer Service Association in Beijing carried out a civilised volunteer service activity entitled “Datang Environment ‘Three-Colour Flower’ – Volunteer Warmth on the Central Axis” at the Temple of Heaven Park. Nanjing Environmental Protection established a youth volunteer service team and carried out an activity themed “New Era, New Lei Feng” to visit and support elderly people living alone in the community. In addition, the Group organised China Datang’s “Children’s Hearts Building Dreams” public welfare donation initiative, donating a total of 140 kilograms of supplies.



Datang Environment carried out the Lei Feng-themed voluntary service activity

Case

In March 2025, as the 62nd anniversary of Memorial Day of Learning from Lei Feng approached, the Youth League Committee of Datang Environment responded to the call by organising young volunteers from the “Three-Colour Flower” Volunteer Service Association to carry out a themed activity entitled “Datang Environment ‘Three-Colour Flower’ – Volunteer Warmth on the Central Axis” at the Temple of Heaven Park. After receiving training, the volunteers took up their posts, guiding visitors at the park entrances, assisting with ticket purchases at the ticket office, and providing English-language services for foreign tourists, demonstrating the responsibility and commitment of Datang’s youth in the new era.



Datang Environment held the “Zongzi & Joyful Children’s Day” themed activity

Case

In May 2025, as the Dragon Boat Festival and Children’s Day approached, Datang Environment, together with the Hua’ao School in Shijingshan District of Beijing, jointly held the “Zongzi & Joyful Children’s Day” themed activity. Through a variety of engaging formats, the activity celebrated traditional Chinese culture, promoted the spirit of patriotism, and allowed the Company to spend “Our Festivals” joyfully with the children.



Rural Revitalisation

Datang Environment continues to serve as a bridge and link, expanding support channels and innovating activity formats, fulfilling its social responsibilities as a central state-owned enterprise through concrete actions and contributing to rural revitalisation. In 2025, the Company was once again honoured with the title of “National Model Unit”. The total investment in rural revitalisation was RMB 400,075.



Total investment in rural revitalization in 2025 reached **400,075** RMB



Rural Revitalisation and social contribution – agricultural support by the Environmental Protection Branch

Case

The Environmental Protection Branch actively responded to the central state-owned enterprise consumption support initiative, centrally procuring and assisting in the sale of agricultural products from counties designated for targeted support and paired assistance by China Datang, totalling RMB 30,700. This initiative was led and organised by the Labour Union, which strictly implemented the requirements of China Datang’s “Three Supports, Three Truths, Five in One” rural revitalisation support system. Through careful planning and deployment, and by extensively mobilising cadres and employees to actively participate, the initiative facilitated the distribution of support products to the Labour Union and employee households. These efforts contributed to consolidating the achievements of poverty alleviation and continuously advancing rural revitalisation.

中国大唐集团部门通知

关于积极参加2025年“央企消费帮扶乡村振兴”活动的通知

集团各分子公司、直属机构：
为深入贯彻落实党中央、国务院决策部署，巩固脱贫攻坚成果，持续做好乡村振兴工作，国资委将开展2025年“央企消费帮扶乡村振兴”活动，旨在落实国资委工作要求，大力促进消费帮扶工作，特通知各分子公司积极配合参与此项活动。现将有关要求通知如下：
一、活动时间
2024年1月4日至11月
二、活动内容
集中采购和帮扶集团定点帮扶和对口支援县农产品。
三、采购方式
(一)网上采购



“Central State-Owned Enterprise Consumption Support Spring Festival Action” activity

Over RMB 8,300 worth of agricultural products were procured from formerly impoverished areas



Appendix / KPI Form

Environmental Category

Metric name	Unit	2023	2024	2025
Waste gas				
Sulphur dioxide emissions from production and business operations	Tonnes	0.28	0.43	0.32
Nitrogen oxide emissions from production and business operations	Tonnes	2.64	4.01	3.11
Continuous sulphur dioxide emission reduction under concession company	Tonnes	1,756,492	1,780,894	1,505,686
Continuous nitrogen oxide emission reduction under concession company	Tonnes	216,980	215,734	187,985
Continuous sulphur dioxide emissions under concession company	Tonnes	14,532	15,149	12,763
Continuous nitrogen oxide emissions under concession company	Tonnes	22,190	23,220	19,857
Wastewater				
Total wastewater discharge	Ten thousand tonnes	7.10	11.55	13.95
Wastewater emission intensity (based on revenue)	Tonnes/million yuan	8.70	20.02	25.84
Industrial wastewater discharge	Ten thousand tonnes	4.98	5.07	4.33
Domestic wastewater discharge	Ten thousand tonnes	3.48	6.48	9.63
Wastewater pollutants	Tonnes	1.17	1.19	0.98
Chemical oxygen demand	Tonnes	0.72	0.68	0.49
Ammonia nitrogen	Tonnes	0.01	0.04	0.01
Total nitrogen (TN)	Tonnes	0.43	0.04	0.46
Total phosphorus (TP)	Tonnes	0.01	0.42	0.01
Solid waste treatment				
Total hazardous waste (excluding recovered waste catalyst)	Tonnes	7,931.18	11,656.09	10,215.98
Waste lubricating oil (including engine oil)	Tonnes	0.39	1.39	0.58
Waste catalyst	Tonnes	3,802.45	8,999.92	7,932.53
Sludge from wastewater treatment	Tonnes	1,172.00	1,542.20	1,357.23
Dust containing hazardous substances	Tonnes	637	1,112.58	925.64
Recovered waste catalyst	Tonnes	6,051	9,464.92	8,278.28
Total hazardous waste (excluding recovered waste catalyst) density (based on revenue)	Tonnes/RMB 1,000	1.39×10^{-3}	2.02×10^{-4}	1.89×10^{-3}
Non-hazardous waste treatment volume	Ten thousand tonnes	212.3	2,767.80	775.20
Household waste	Tonnes	128.00	189.90	129.70
Paper	Tonnes	2.30	5.62	2.32
Other non-hazardous waste	Tonnes	82.00	2,572.28	643.18
Non-hazardous waste emission intensity (based on revenue)	Tonnes/RMB 1,000	3.17×10^{-5}	4.46×10^{-4}	1.44×10^{-4}

Metric name	Unit	2023	2024	2025
Use of Resources				
Energy consumption	kWh	/	/	25,724,414.42
Direct energy consumption	kWh	4.89×10^7	6.74×10^7	6.23×10^7
Gasoline consumption	Litre	25,685.71	24,642.86	28,892.86
Diesel consumption	Litre	4,080.46	5,550.30	5,917.16
Natural gas consumption	Ten thousand m ³	160.93	381.29	235.00
Indirect energy consumption	kWh	/	/	36,545,138.40
Electricity consumption (photovoltaic)	kWh	3.39×10^6	4.10×10^6	16.69×10^6
Electricity consumption (purchased)	kWh	1.13×10^7	2.18×10^7	1.99×10^7
Non-fossil energy consumption	kWh	3.39×10^6	4.10×10^6	16.69×10^6
Non-fossil energy use proportion	%	6.92	6.08	26.80
Energy consumption intensity	kWh/RMB 1,000	8.56	11.68	11.53
Water consumption	Ten thousand tonnes	10.58	16.58	16.59
Water consumption density (based on revenue)	Tonnes/RMB 1,000	0.018	0.029	0.031
Packaging materials				
Film usage	tonnes	30.06	48.97	45.66
Packaging film usage/m ³ of denitrification catalyst	Tonnes/m ³	1.18×10^{-3}	1.09×10^{-3}	0.63×10^{-3}
Plate-type module frame usage	pcs	12,721.00	17,404.00	16,432.00
Honeycomb module frame usage	kg	/	1,348,031.30	1,557,153.90
Module frame usage/m ³ of plate-type catalyst	Units/m ³	0.50	0.49	0.53
Module frame usage/m ³ of honeycomb catalyst	Kg/m ³	/	146.85	138.33
Greenhouse Gas Emissions				
Greenhouse gas emissions (Scope 1 and Scope 2)	Tonnes of carbon dioxide equivalent	12,991.40	20,089.26	15,746.61
Greenhouse gas emissions (Scope 1) ¹	Tonnes of carbon dioxide equivalent	6,935.12	8,395.90	5,211.06
Greenhouse gas emissions (Scope 2) ²	Tonnes of carbon dioxide equivalent	6,056.28	11,693.36	10,535.55
Greenhouse gas emission intensity per unit of revenue	Tonnes of carbon dioxide equivalent/kg	2.27×10^{-3}	3.48×10^{-3}	2.92×10^{-3}
Greenhouse gas emission reduction ³	Tonnes of carbon dioxide equivalent	290.43	-6,867.05	7,298.13

¹ The calculation scope covers greenhouse gas emissions arising from direct energy consumption during production operations. The calculation methodology and relevant emission factors refer to the Guidelines for the Accounting and Reporting of Greenhouse Gas Emissions for Industrial Enterprises in Other Sectors (Trial) issued by the National Development and Reform Commission of China.

² The calculation scope covers greenhouse gas emissions arising from purchased electricity consumption. The calculation methodology and relevant emission factors also refer to the Guidelines for the Accounting and Reporting of Greenhouse Gas Emissions for Industrial Enterprises in Other Sectors (Trial) issued by the National Development and Reform Commission of China.

³ The calculation scope includes the reduction in greenhouse gas emissions compared with the previous year, as well as the greenhouse gas reductions resulting from grid-connected photovoltaic systems. The parameters for calculating greenhouse gas reductions from grid-connected photovoltaic systems refer to the 2023 Emission Factor for Regional Power Grids in China for Emission Reduction Projects issued by the National Center for Climate Change Strategy and International Cooperation, Ministry of Ecology and Environment of China.

Social Category

Metric name	Unit	2024	2025
Employment			
Total number of employees	Persons	980	980
Male	Persons	711	717
Female	Persons	269	263
Proportion of female employees	%	27.45	26.84
Number of ethnic minority employees	Persons	/	35
Proportion of ethnic minority employees	%	/	3.6
Concession Company employees	Persons	323	333
Engineering and technical employees	Persons	185	183
Sales employees	Persons	66	71
R&D employees	Persons	313	307
Administrative management employees	Persons	60	49
Production employees	Persons	16	24
Other employees	Persons	17	13
Proportion of R&D employees	%	31.94	31.33
Number of employees in mainland China	Persons	980	979
Number of overseas employees	Persons	0	1
Employees aged 30 years and below (inclusive of 30)	Persons	159	139
Employees aged between 30 and 50 years (inclusive of 50)	Persons	614	626
Employees aged over 50	Persons	207	215
Employee Turnover			
Employee Turnove	Persons	23	35
Male	Persons	20	23
Female	Persons	3	12
Employees aged 30 years and below (inclusive of 30)	Persons	4	1
Employees aged between 30 and 50 years (inclusive of 50)	Persons	17	171
Employees aged over 50	Persons	2	23
Employee turnover rate	%	2.35	3.57
Male employees	%	2.81	3.21
Female employees	%	1.12	4.56
Employees aged 30 (inclusive) or below	%	2.52	0.72
Employees aged 30–50 (inclusive)	%	2.77	1.76
Employees aged over 50	%	0.97	10.70
Employees in China	%	2.35	3.57
Overseas employees	%	0	0

Metric name	Unit	2024	2025
Development and Training			
Number of employees trained	Persons	980	980
Employee training coverage rate	%	100	100
Male	%	100	100
Female	%	100	100
Concession Company employees	%	100	100
Engineering and technical employees	%	100	100
Sales employees	%	100	100
R&D employees	%	100	100
Administrative management employees	%	100	100
Production employees	%	100	100
Other employees	%	100	100
Employee training hours	hours	/	114,209
Average employee training hours	hours	101.56	116.54
Male	hours	102.39	117.75
Female	hours	99.37	114.73
Concession Company employees	hours	86.08	99.00
Engineering and technical employees	hours	106.97	123.02
Sales employees	hours	124.29	142.93
R&D employees	hours	103.16	118.63
Administrative management employees	hours	103.23	118.72
Production employees	hours	251.56	289.29
Other employees	hours	72.15	82.97
Product Responsibility			
Product pass rate	%	100	100
Number of products recalled	pcs	0	0
Number of customer complaints	Times	0	0
Average handling time for customer complaints	Minutes	0	0
Complaint resolution rate	%	100	100
Number of customers participating in satisfaction surveys	Persons	100	36
Customer satisfaction	%	/	95.15

Metric name	Unit	2024	2025
Technological innovation			
R&D investment	RMB 10,000	19,334.28	17,056.19
R&D investment intensity	%	3.28	3.16
Total number of valid patents	Case	/	1,391
Number of software copyrights	Case	/	25
Community Investment			
Total hours invested in social welfare activities	hours	/	150
Number of people served through social welfare activities	Persons	/	73
Amount of funds invested in social welfare activities	yuan	/	50,000
Amount invested in rural revitalisation	yuan	86,100	400,075

Metric name	Unit	2023	2024	2025
Occupational Health and Safety				
Number of work-related injuries/fatalities	Persons	0	0	0
Rate of employee work-related fatalities	%	0	0	0
Lost days due to work injury	Days	0	0	0
Occupational disease incidence rate	%	/	/	0
Number of safety accidents	pcs	0	0	0
Work safety training hours	hours	875	918	934
Work safety training sessions	Times	583	612	620
Number of participants in work safety training	Person-times	7,466	7,275	7,411
Number of employee psychological assistance sessions	Times	/	/	67
Supplier Management				
Total number of suppliers	Entities	361	536	65
Number of suppliers in Chinese mainland	Entities	359	535	65
Number of suppliers in Hong Kong, Macao, Taiwan (China) and overseas	Entities	2	1	0
Number of key suppliers adhering to Company supplier management practices	Entities	361	536	65
Supply chain risk incidents recorded	pcs	0	0	0
Number of suppliers reviewed	Entities	361	536	65

Governance Category

Metric name	Unit	2024	2025
Anti-corruption			
Number of compliance and law-abiding training sessions	Times	/	3
Duration of compliance and law-abiding training	hours	/	10
Number of participants in compliance and law-abiding training	Person-times	/	75
Number of anti-corruption training sessions	Times	1	2
Anti-corruption training hours	hours	3	3
Number of participants in anti-corruption training	Person-times	60	160

Metric name	Unit	2024	2025
Directors and senior management			
Average tenure of Board members	years	/	3.11
Proportion of independent directors	%	/	33.33
Percentage of independent directors with tenure exceeding 6 years (%)	%	/	11.11
Percentage of independent directors with tenure exceeding 9 years	%	/	11.11
Percentage of independent directors serving on the Boards of more than 3 listed companies	%	/	0
Percentage of independent directors serving as directors of more than 6 listed companies	%	/	0
Proportion of female directors	%	/	22.22
Attendance rate of Board member	%	/	100
Number of directors who attended less than 75% of meetings	Persons	/	0
Whether the convener of the Audit Committee is an accounting professional		/	Yes
Number of Audit Committee meetings	Times	/	2
Number of Remuneration Committee meetings	Times	/	3
Number of Nomination Committee meetings	Times	/	1
Strategy and Investment Committee	Times	/	4
Proportion of independent directors on the Audit Committee	%	/	66.67
Proportion of independent directors on the Remuneration Committee	%	/	66.67
Proportion of independent directors on the Nomination Committee	%	/	66.67
Proportion of female senior management	%	/	16.67

List of Laws and Regulations Complied with During the Reporting Period

<p>Environment</p>	<ul style="list-style-type: none"> • Environmental Protection Law of the People's Republic of China • Environmental Impact Assessment Law of the People's Republic of China • Cleaner Production Promotion Law of the People's Republic of China • Atmospheric Pollution Prevention and Control Law of the People's Republic of China • Water Pollution Prevention and Control Law of the People's Republic of China • Soil and Water Conservation Law of the People's Republic of China • Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste • Law of the People's Republic of China on the Prevention and Control of Noise Pollution • Energy Conservation Law of the People's Republic of China • Renewable Energy Law of the People's Republic of China • Water Law of the People's Republic of China • Environmental Protection Tax Law of the People's Republic of China • Circular Economy Promotion Law of the People's Republic of China • Standard for Environment and Hygiene of Construction Site • Integrated Emission Standard of Air Pollutants • Emission Standard for Industrial Enterprises Noise at Boundary • National Hazardous Waste List • Regulations on the Safety Management of Hazardous Chemicals • Identification Standard for Major Hazard Sources of Hazardous Chemicals • Integrated Wastewater Discharge Standard • Measures for the Management of Denitrification Catalysts in Coal-Fired Power Plants (Trial) 	<p>During the reporting period, the Group did not violate any laws or regulations relating to exhaust gas emissions, greenhouse gas emissions, discharges into water and land, generation of hazardous and non-hazardous waste, and noise pollution that have a material impact on the Group's operations.</p>
<p>Employment</p>	<ul style="list-style-type: none"> • Labour Law of the People's Republic of China • Labour Contract Law of the People's Republic of China • Social Insurance Law of the People's Republic of China • Law of the People's Republic of China on the Protection of Persons with Disabilities • Special Provisions on the Labour Protection of Female Employees • Contract Law of the People's Republic of China • Implementing Regulations of the Labour Contract Law of the People's Republic of China • Measures for the Management of Employee Remuneration • Measures for the Management of Employee Benefits • Measures for the Management of Working Hours Assessment • Measures for the Management of Attendance and Leave • Measures for the Management of Rank and Promotion 	<p>During the reporting period, the Group did not violate any laws or regulations relating to remuneration and dismissal, recruitment and promotion, working hours, leave, equal opportunity, diversity, anti-discrimination, and other treatment and benefits that have a material impact on the Group's operations.</p>

<p>Labour Management</p>	<ul style="list-style-type: none"> • Labour Law of the People's Republic of China • Law of the People's Republic of China on the Protection of Minors • Prohibition of Child Labour Regulations 	<p>During the reporting period, the Group did not violate any laws or regulations relating to the prohibition of child labour and forced labour that have a material impact on the Group's operations.</p>
<p>Occupational Health and Safety</p>	<ul style="list-style-type: none"> • Law of the People's Republic of China on the Prevention and Control of Occupational Diseases • Work Safety Law of the People's Republic of China • Fire Protection Law of the People's Republic of China • Emergency Response Law of the People's Republic of China • Regulations on the Administration of Work Safety for Construction Projects • Regulations on the Response to Work Safety Accidents • National Emergency Response Plan for Environmental Incidents 	<p>During the reporting period, the Group did not violate any laws or regulations relating to the provision of a safe working environment and the protection of employees from occupational hazards that have a material impact on the Group's operations.</p>
<p>Governance</p>	<ul style="list-style-type: none"> • Measures for Compliance Management • Measures for the Management of Comprehensive Risk • Anti-Unfair Competition Law • Anti-Monopoly Law • Company Law of the People's Republic of China • Securities Law of the People's Republic of China • Administrative Measures for Information Disclosure by Listed Companies • Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited 	<p>During the reporting period, the Group did not violate any laws or regulations relating to corporate governance compliance, risk management, fair competition, and investors management that have a material impact on the Group's operations.</p>
<p>Quality</p>	<ul style="list-style-type: none"> • Product Quality Law of the People's Republic of China 	<p>During the reporting period, the Group did not violate any laws or regulations relating to product quality that have a material impact on the Group's operations.</p>
<p>Customer</p>	<ul style="list-style-type: none"> • Law of the People's Republic of China on the Protection of Consumer Rights and Interests • Electronic Commerce Law of the People's Republic of China • Advertising Law of the People's Republic of China • Cybersecurity Law of the People's Republic of China • Tendering and Bidding Law of the People's Republic of China • Implementing Regulations of the Tendering and Bidding Law of the People's Republic of China 	<p>During the reporting period, the Group did not violate any laws or regulations relating to customer after-sales handling, customer satisfaction, privacy protection, and supplier cooperation that have a material impact on the Group's operations.</p>
<p>Innovation</p>	<ul style="list-style-type: none"> • Copyright Law of the People's Republic of China • Patent Law of the People's Republic of China 	<p>During the reporting period, the Group did not violate any laws or regulations relating to innovation outcomes and intellectual property protection that have a material impact on the Group's operations.</p>

Index to the *Environmental, Social and Governance Reporting Code*

Part B: Mandatory Disclosure Requirements

Mandatory Disclosure Requirements	Description	Relevant sections of the Report or other explanations
Governance Structure	A statement from the Board containing the following elements: (1) A disclosure of the Board’s oversight of ESG issues; (2) The Board’s ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer’s businesses); and (3) How the Board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer’s businesses.	Board Statement Sustainable Development Governance
Reporting Principles	Materiality: The ESG report should disclose: (1) The process to identify and the criteria for the selection of material ESG factors; (2) If a stakeholder engagement is conducted, a description of significant stakeholders identified, and the process and results of the issuer’s stakeholder engagement. Quantitative: Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used, for the reporting of emissions/energy consumption (where applicable) should be disclosed. Consistency: The issuer should disclose in the ESG report any changes to statistical methods or key performance indicators (if any), or any other relevant factors affecting meaningful comparison.	About the Report
Reporting Boundary	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the scope, the issuer should explain the difference and reason for the change.	About the Report

Part C: “Comply or explain” Provisions

General Disclosures and KPIs	Description	Relevant sections of the Report or other explanations
A.Environment		
Aspect A1: Emissions		
General Disclosure	Information on: (1) The policies; and (2) Compliance with relevant laws and regulations that have a significant impact on the issuer relating to air emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Optimisation of Emissions Management

KPI A1.1	The types of emissions and respective emissions data.	KPI Form
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where applicable, intensity (per unit of production volume, per time period).	KPI Form
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (per unit of production volume, per time period).	KPI Form
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (per unit of production volume, per time period).	KPI Form
KPI A1.5	Description of emission target(s) set and steps taken to achieve them.	KPI Form
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	KPI Form The Company has not yet established waste reduction targets, but plans to further develop and set relevant targets in the future.

Aspect A2: Use of Resources

General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	Enhancement of Resource Efficiency
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in ‘000s) and intensity (per unit of production volume, per time period).	KPI Form
KPI A2.2	Water consumption in total and intensity (per unit of production volume, per time period).	KPI Form
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Enhancement of Resource Efficiency
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	The Company has not yet established water usage targets, but plans to further develop and set relevant targets in the future.
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	KPI Form

Aspect A3: The Environment and Natural Resources

General Disclosure	Policies on minimising the issuer’s significant impacts on the environment and natural resources.	Improving Environmental Management
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Improving Environmental Management

General Disclosures and KPIs	Description	Relevant sections of the Report or other explanations
B. Social/Employment and Labour Practices		
Aspect B1: Employment		
General Disclosure	Information on: (1) The policies; and (2) Compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Safeguarding Employee Rights and Interests
KPI B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Safeguarding Employee Rights and Interests
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	KPI Form
Aspect B2: Health and Safety		
General Disclosure	Information on: (1) The policies; and (2) Compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Safeguarding Occupational Health
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	KPI Form
KPI B2.2	Lost days due to work injury.	KPI Form
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Safeguarding Occupational Health
Aspect B3: Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Note: Training refers to vocational training. It may include internal and external courses paid by the employer.	Empowering Talent Development
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management)	KPI Form
KPI B3.2	The average training hours completed per employee by gender and employee category.	KPI Form
Aspect B4: Labour Standards		
General Disclosure	Information on: (1) The policies; and (2) Compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Safeguarding Employee Rights and Interests
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Safeguarding Employee Rights and Interests
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Safeguarding Employee Rights and Interests

Aspect B5: Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Collaborative Responsibility with Partners
KPI B5.1	Number of suppliers by geographical region	Collaborative Responsibility with Partners
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Collaborative Responsibility with Partners
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Collaborative Responsibility with Partners
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Collaborative Responsibility with Partners
Aspect B6: Product Responsibility		
General Disclosure	Information on: (1) The policies; and (2) Compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Establishment of Quality Management Systems Safeguarding Occupational Health
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Establishment of Quality Management Systems
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Safeguarding Customer Value
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Innovation-driven Development
KPI B6.4	Description of quality assurance process and recall procedures.	Establishment of Quality Management Systems
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Safeguarding Customer Value
Aspect B7: Anti-corruption		
General Disclosure	Information on: (1) The policies; and (2) Compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Strengthening the Foundation of Compliance Upholding Business Ethics
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	KPI Form
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Upholding Business Ethics
KPI B7.3	Description of anti-corruption training provided to directors and staff.	Upholding Business Ethics, KPI Form
Aspect B8: Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Fulfilling Social Responsibilities
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Fulfilling Social Responsibilities
KPI B8.1	Resources contributed (e.g. money or time) to the focus area.	KPI Form

General Disclosures and KPIs	Description	Relevant sections of the Report or other explanations
Part D: Climate-related Disclosures		
Governance	Information on the governance body or individual responsible for overseeing climate-related risks and opportunities	Advancing Climate Response
	The role of management in the governance processes, controls, and procedures used to monitor, manage, and oversee climate-related risks and opportunities	
Strategy	Climate-related risks and opportunities	Advancing Climate Response Given the current technical resources and cost-effectiveness considerations of the Group's climate-related initiatives, the amounts and percentages of assets or business activities related to climate-related opportunities are not disclosed at present. The Group will continue to monitor relevant policy developments and practices, and assess their feasibility when conditions permit.
	Business model and value chain	Advancing Climate Response
	Strategy and decision-making	
	Financial position, financial performance and cash flows	Given the Group's current technical resources and cost-effectiveness considerations regarding climate-related initiatives, climate scenario analysis and climate resilience assessments have not yet been conducted. The Group will continue to monitor relevant policies and practices, and will assess their feasibility when conditions are favourable.
Climate resilience		
Risk Management	The processes and related policies used to identify, assess, prioritise and monitor climate-related risks	Sustainable Development Management Advancing Climate Response
	The processes used to identify, assess, prioritise and monitor climate-related opportunities	
	The extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.	
Metrics and Targets	Greenhouse Gas Emissions	Advancing Climate Response/Optimisation of Emissions Management KPI Form (Given the availability of Scope 3 greenhouse gas emissions data and considerations of cost-effectiveness, the Group currently does not disclose its Scope 3 greenhouse gas emissions. The Group will continue to monitor relevant policies and practices and assess their feasibility when conditions mature.)
	Climate-related transition risks	Advancing Climate Response (Given the Group's current technical and resource capabilities relating to climate-related work and considerations of cost-effectiveness, specific quantitative data information has not yet been compiled.) The Group will continue to monitor relevant policies and practices and assess their feasibility when conditions mature.)
	Climate-related physical risks	
	Climate-related Opportunities	
	Capital deployment	Given the Group's current technical and resource capabilities relating to climate-related work and considerations of cost-effectiveness, an internal carbon pricing mechanism has not yet been implemented. The Group will continue to monitor relevant policies and practices and assess the feasibility of introducing internal carbon pricing when conditions mature.
	Internal carbon pricing	
	Remuneration	Advancing Climate Response
	Industry metrics	KPI Form
Climate-related targets	Advancing Climate Response (The Group has not yet disclosed detailed greenhouse gas emissions targets and will plan to carry out relevant work in the future.)	

Index to the Reference Indicator System for ESG Special Reports of Central State-Owned Listed Companies

Environmental Category

Environmental Category	Metrics	Relevant sections of the Report or other explanations	
E.1 Resource Consumption	E.1.1 Water Resources	E.1.1.1 Fresh Water Consumption	KPI Form
		E.1.1.2 Recycled Water Consumption	Not involved
		E.1.1.3 Proportion of Circulating Water Consumption	Not involved
		E.1.1.4 Water Consumption Intensity	KPI Form
	E.1.2 Materials	E.1.2.1 Consumption of Non-Renewable Materials	The Group's main materials are packaging materials
		E.1.2.2 Consumption of Hazardous and Toxic Materials	The Group's main materials are packaging materials No hazardous substances are contained therein
		E.1.2.3 Material Consumption Intensity	KPI Form The Group's main materials are packaging materials
	E.1.3 Energy	E.1.3.1 Fossil Energy Consumption	/
		E.1.3.2 Non-Fossil Energy Consumption	KPI Form
		E.1.3.3 Proportion of Non-Fossil Energy Use	KPI Form
		E.1.3.4 Total energy consumption	KPI Form
		E.1.3.5 Energy Consumption Intensity	KPI Form
E.1.4 Packaging Materials	E.1.4.1 Packaging Material Usage	KPI Form	
	E.1.4.2 Packaging Material Lightweighting/Reduction	Enhancement of Resource Efficiency	
E.2 Pollution Prevention	E.2.1 Wastewater	E.2.1.1 Compliance of Wastewater Discharge	All in compliance
		E.2.1.2 Wastewater Management and Emission Reduction Measures	Optimisation of Emissions Management
		E.2.1.3 Total wastewater discharge	KPI Form
		E.2.1.4 Wastewater Pollutant Discharge Volume	KPI Form
		E.2.1.5 Wastewater Pollutant Discharge Concentration	Optimisation of Emissions Management
	E.2.2 Waste Gas	E.2.2.1 Compliance of Waste Gas Discharge	All in compliance
		E.2.2.2 Waste Gas Pollutant Discharge Volume	KPI Form
		E.2.2.3 Waste Gas Pollutant Discharge Concentration	Optimisation of Emissions Management
	E.2.3 Solid Waste	E.2.3.1 Legal Compliance of Solid Waste Disposal	Optimisation of Emissions Management
		E.2.3.2 General Industrial Solid Waste Management	Optimisation of Emissions Management
		E.2.3.3 General Industrial Solid Waste Disposal Volume	KPI Form
E.2.3.4 Hazardous Waste Management	Optimisation of Emissions Management		
E.2.3.5 Hazardous Waste Disposal Volume	KPI Form		

E.3 Climate Change	E.3.1 Greenhouse Gas Emissions	E.3.1.1 Sources and Types of Greenhouse Gases	Optimisation of Emissions Management
		E.3.1.2 Greenhouse Gas Emission Management	Optimisation of Emissions Management
		E.3.1.3 Scope 1 Emissions	KPI Form
		E.3.1.4 Scope 2 Emissions	KPI Form
		E.3.1.5 Scope 3 Emissions	Not involved
		E.3.1.6 Greenhouse Gas Emission Intensity	KPI Form
	E.3.2 Emission Reduction Management	E.3.2.1 Greenhouse Gas Emission Reduction Management	Optimisation of Emissions Management
		E.3.2.2 Greenhouse Gas Emission Reduction Volume	KPI Form
	E.3.3 Environmental Rights Trading	E.3.3.1 Participation in Carbon Emission Trading Markets	Not yet participated; knowledge reserve on CCER trading is being developed
		E.3.3.2 Participation in Carbon Emission Trading Markets	Not yet participated
E.3.3.3 Participation in Green Electricity Trading		Optimisation of Emissions Management	
E.3.4 Climate Risk Management	E.3.4.1 Climate Risk Management	Advancing Climate Response	
E.4 Biodiversity	E.4.1 Impact of Production, Services and Products on Biodiversity	E.4.1.1 Impact of Production, Services and Products on Biodiversity	The Group's production and operations do not have a material impact on biodiversity. Performance is stable, and ecological and environmental protection is implemented in accordance with relevant systems and measures.
E.5 Resource and Environmental Management Systems and Measures	E.5.1 Low-Carbon Development Target Setting and Strategic Measures	E.5.1.1 Low-Carbon Development Target Setting and Strategic Measures	Advancing Climate Response
		E.5.2 Resource Management Measures	E.5.2.1 Water Resource Usage Management
	E.5.2.2 Material Usage Management		Enhancement of Resource Efficiency
	E.5.2.3 Energy Usage and Energy Conservation Management		Enhancement of Resource Efficiency
	E.5.3 Energy Conservation and Carbon Reduction Statistical Monitoring and Assessment System	E.5.3.1 Energy Conservation and Carbon Reduction Monitoring, Statistical Reporting and Assessment System	Enhancement of Resource Efficiency
		E.5.4 Green Environmental Protection Actions and Measures	E.5.4.1 Cleaner Production
	E.5.4.2 Green Technology Upgrades and Recycling		Enhancement of Resource Efficiency
	E.5.4.3 Green Supply Chain Transformation		Enhancement of Resource Efficiency
	E.5.4.4 Green Office and Operations		Enhancing resource efficiency; promoting green transformation
	E.5.4.5 Green Procurement and Green Supply Chain Management		Collaborative Responsibility with Partners
	E.5.4.6 Environmental Public Welfare Activities		Fulfilling Social Responsibilities
	E.5.5 Green and Low-Carbon Certification	E.5.5.1 Environmental Management System Certification	Improving Environmental Management
		E.5.5.2 Green and Low-Carbon Enterprise Certification	Advancing Climate Response
		E.5.5.3 Green and Low-Carbon Product and Service Certification	Not involved
E.5.6 Legal Compliance in the Environmental Field	E.5.6.1 Emergency Response Plan for Environmental Incidents	Improving Environmental Management	
	E.5.6.2 Environmental Violations and Incidents	Improving Environmental Management	

Social Category

		Metrics	Relevant sections of the Report or other explanations
S1 Employee Rights and Interests	S1.1 Employee Recruitment and Employment	S1.1.1 Corporate Recruitment Policies and Implementation Status	Safeguarding Employee Rights and Interests
		S1.1.2 Employee Structure	KPI Form
		S1.1.3 Avoidance of Child Labour or Forced Labour	Safeguarding Employee Rights and Interests
	S1.2 Employee Compensation and Benefits	S1.2.1 Compensation Philosophy and Policies	Safeguarding Employee Rights and Interests
		S1.2.2 Working Hours and Rest and Leave	Safeguarding Employee Rights and Interests
		S1.2.3 Compensation and Benefit Protection Status	Safeguarding Employee Rights and Interests
		S1.2.4 Employee Democratic Management	Safeguarding Employee Rights and Interests
	S1.3 Employee Health and Safety	S1.3.1 Employee Occupational Health and Safety Management	Safeguarding Occupational Health
		S1.3.2 Employee Safety Risk Prevention and Control	Safeguarding Occupational Health
		S1.3.3 Safety Accidents and Emergency Response	Safeguarding Occupational Health
		S1.3.4 Employee Care and Support	Empowering Talent Development
	S1.4 Employee Development and Training	S1.4.1 Employee Incentive and Promotion Policies	Safeguarding Employee Rights and Interests and Empowering Talent Development
		S1.4.2 Employee Education and Training	Empowering Talent Development
		S1.4.3 Employee Career Planning and Position Change Support	Empowering Talent Development
	S1.5 Employee Satisfaction	S1.5.1 Employee Satisfaction Survey	Safeguarding Employee Rights and Interests
S1.5.2 Labour Disputes		Safeguarding Employee Rights and Interests	
S1.5.3 Employee Turnover		Safeguarding Employee Rights and Interests	
S2 Product and Service Management	S2.1 Product Safety and Quality	S2.1.1 Production Standards Management Policies and Measures	Safeguarding Occupational Health
		S2.1.2 Quality Management	Establishment of Quality Management Systems
		S2.1.3 Product Recall and Withdrawal	Establishment of Quality Management Systems
		S2.1.4 Negative Product or Service Incidents	Establishment of Quality Management Systems
	S2.2 Customer Service and Rights	S2.2.1 Customer Satisfaction	Safeguarding Customer Value
		S2.2.2 Customer Complaints and Handling	Safeguarding Customer Value
		S2.2.3 Protection of Customer Information and Privacy	Safeguarding Customer Value
	S2.3 Innovation Development	S2.3.1 R&D Organisation and Management System	Innovation-driven Development
		S2.3.2 R&D Investment	Innovation-driven Development
		S2.3.3 Innovation Achievements	Innovation-driven Development
		S2.3.4 Intellectual Property Protection	Innovation-driven Development
	S3 Supply Chain Security and Management	S3.1 Supplier Management	S3.1.1 Supplier Selection and Management
S3.1.2 Number and Distribution of Suppliers			KPI Form
S3.2 Supply Chain Risk Management		S3.2.1 Supplier Management Policies and Measures	Collaborative Responsibility with Partners
		S3.2.2 Supply Chain Security Assurance and Emergency Response Plans	Collaborative Responsibility with Partners
		S3.2.3 Major Risk Impacts (Supply Chain)	Collaborative Responsibility with Partners

S4 Social Contribution	S4.1 Tax Payment	S4.1.1 Tax Payment	See the 2025 Annual Report for details
	S4.2 Community Co-building	S4.2.1 Policies and Measures for Participation in Local Community Building	Fulfilling Social Responsibilities
		S4.2.2 Contributions and Impacts on Local Communities	Fulfilling Social Responsibilities
	S4.3 Social Welfare Activities	S4.3.1 Policies and Measures for Participation in Social Welfare Activities	Fulfilling Social Responsibilities
		S4.3.2 Investment and Effectiveness of Participation in Social Welfare Activities	Fulfilling Social Responsibilities KPI Form
		S4.3.3 Volunteer Development	Not involved
	S4.4 National Strategy Response	S4.4.1 Industrial Support	Innovation-driven Development
		S4.4.2 Rural Revitalisation and Regional Coordinated Development	Fulfilling Social Responsibilities
		S4.4.3 Belt and Road Initiative and Overseas Responsibility Fulfilment	Not involved
		S4.4.4 Implementation of Distinctive and Other Social Responsibility Fulfilment	Fulfilling Social Responsibilities
G1 Governance Strategy and Organisational Structure	G1.1 Governance Strategy and Processes	G1.1.1 Governance Strategy Philosophy	See the 2025 Annual Report for details
		G1.1.2 Governance Strategy Oversight Processes	See the 2025 Annual Report for details
		G1.1.3 Governance Strategy Formulation and Implementation Processes	See the 2025 Annual Report for details
	G1.2 Organisational Structure and Functions	G1.2.1 Ownership Structure	See the 2025 Annual Report for details
		G1.2.2 Organisational Structure and Functions of the Board of Directors, Boards of Supervisors and Management	See the 2025 Annual Report for details
		G1.2.3 Appointment Procedures and Composition of the Board of Directors, Boards of Supervisors and Management	See the 2025 Annual Report for details
		G1.2.4 Remuneration Plans for Directors and Supervisors	See the 2025 Annual Report for details
	G1.3 Remuneration Management	G1.3.1 Transparency of Board Remuneration	See the 2025 Annual Report for details
		G1.3.2 Reasonableness of Management Remuneration	See the 2025 Annual Report for details
	G2 Standardised Governance	G2.1 Internal Control	G2.1.1 Internal Audit
G2.1.2 Internal Control Structure, Mechanisms and Processes			Strengthening the Foundation of Compliance
G2.2 Business Ethics		G2.2.1 Business Ethics Policies and Standards	Upholding Business Ethics
		G2.2.2 Business Ethics Measures and Effectiveness	Upholding Business Ethics
G2.3 Fair Competition		G2.3.1 Fair Competition Policies and Standards	Upholding Business Ethics
		G2.3.2 Fair Competition Measures and Effectiveness	Upholding Business Ethics
G3 Investors Relationship Management and Shareholder Rights	G3.1 Investor Relations Management	G3.1.1 Investor Relations Management Strategy	Standardising Corporate Governance
		G3.1.2 Investor Communication	Standardising Corporate Governance
		G3.1.3 Investor Relations Department Establishment	Standardising Corporate Governance
	G3.2 Shareholder Rights	G3.2.1 Shareholder General Meeting Status	See the 2025 Annual Report for details
		G3.2.2 Shareholder Communication Status	See the 2025 Annual Report for details
		G3.2.3 Shareholder Right to Information and Right to Participate in Decision-Making	See the 2025 Annual Report for details
	G3.3 Rights and Interests of Creditors	G3.3.1 Credit Reference Status	See the 2025 Annual Report for details
		G3.3.2 Debt Market Credit Status	See the 2025 Annual Report for details
	G4 Information Disclosure Transparency	G4.1 Information Disclosure System	G4.1.1 Financial Information Disclosure
G4.1.2 Non-Financial Information Disclosure			Sustainable Development Management
G4.2 Information Disclosure Quality		G4.2.1 Regular Supervision, Audit and Assessment of Information Disclosure	See the 2025 Annual Report for details
G5 Compliance Governance and Operations Risk Management	G5.1 Compliance Governance	G5.1.1 Compliance Governance System	Strengthening the Foundation of Compliance
		G5.1.2 Compliance Management Construction	Strengthening the Foundation of Compliance
		G5.1.3 Compliance Review Specific Processes	Strengthening the Foundation of Compliance
	G5.2 Risk Management	G5.2.1 Risk Identification and Early Warning	Strengthening the Foundation of Compliance
		G5.2.2 Risk Control and Response	Strengthening the Foundation of Compliance
		G5.2.3 Risk Reporting and Management	Strengthening the Foundation of Compliance

Feedback Form

Dear reader,

Thank you very much for reading the Report. In order to better provide effective information to you and other stakeholders, continuously improve the quality of our report, and enhance our capacity for sustainable development, we greatly value your evaluation of the Report and welcome your valuable comments and suggestions.

You may provide your feedback through the following channels:

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Feedback Questionnaire

1. What is your relationship with Datang Environment?

- Government
 Investor
 Employee
 Customer
 Supplier/Contractor
 Partner
 Industry Peer
 Community and Public
 Media
 Non-Governmental Organisation
 Other (please specify)

2. What is your overall evaluation of the Report?

- Excellent
 Good
 Fair
 Poor
 Very poor

3. Do you find the Report structure reasonable?

- Very reasonable
 Reasonable
 Fairly reasonable
 Somewhat unreasonable
 Unreasonable

4. To what extent are the information items you are concerned about disclosed in the Report?

- Very comprehensive
 Comprehensive
 Partially involved
 Rarely involved
 Not involved

5. What information items of concern to you are not reflected in the Report?

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6. What are your suggestions for the Report?

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Thank you for your feedback!